

Living Word Lutheran Church: Church Council Nominee Bio

Name: Kristy Hughes

Male/Female: Female

Current Occupation: Homemaker

Passion and Ministry affiliation at Living Word:
New member of Care Team

I have been a member of Living Word for:
7 months

I typically attend the following worship service:
10:30 AM



Please list in the following section three examples of skills, abilities, and/or gifts you possess that would enable you to perform the duties on the Living Word Church Council.

- Financial literacy – I am a CPA with 13 years' experience, the majority of which were in external financial reporting with a publicly traded corporation in Houston.
- Organization – I manage a family of 4, including finances, schedules, activities, etc.
- Critical thinking – I ask lots of questions and keep asking questions until I understand. This has been useful advocating for my children in medical and educational settings as well as our family in various financial commitments.

I believe these skills/abilities/gifts will be useful in serving the church in a behind-the-scenes administration capacity like Church Council.

Do you have a committed view about any of the issues facing Living Word Lutheran Church? If so, please share your views in one paragraph below.

Being a fairly new member of the church, I am not aware of specific issues facing Living Word, other than the sustained decline in attendance due to COVID-19. However, speaking generally, I believe churches exist for two reasons – to provide ministry to the body of Christ and to share Christ with the world. The church should strive to balance these two objectives through good stewardship of the financial resources it has.

Are you open to the possibility that the Holy Spirit could lead you to change your view, if it is already formed, on any of the issues facing Living Word Lutheran Church?

As I mentioned, I do not have any initial views on specific issues facing Living Word. As such, I would bring a fresh perspective to issues as a Council or committee member. However, to answer the question about being open to the changing of my views, I definitely would strive to be sensitive to the Holy Spirit's leading in a capacity as a Council or committee member (or any other ministry).

Living Word Lutheran Church: Church Council Nominee Bio

Name: Mark Roberson

Male/Female: Male

Current Occupation: Engineer (energy industry)

Passion and Ministry affiliation at Living Word:

Vision team member (2021/ 2022)

I have been a member of Living Word for:

Approximately 7 years



I typically attend the following worship service:

Virtual, 10:30, 8:00

Please list in the following section three examples of skills, abilities, and/or gifts you possess that would enable you to perform the duties on the Living Word Church Council.

1. I am skillful at distilling complex issues and subjects down to the key points
2. I am good at leading collaboration of teams to develop ideas and solutions
3. I am experienced at organizing a challenge or project into a logical structure and then leading myself or a team to deliver the solution/ product

Do you have a committed view about any of the issues facing Living Word Lutheran Church? If so, please share your views in one paragraph below.

I believe that organized religion in general is facing a challenge to existence. I fear that many mainstream younger people are turned off by the more extreme “evangelical” elements of religion that are the loud minority. I believe that Living Word (and the ELCA in general) has a dire need to overcome the stigma of the “E” in its name, and to better advertise its inclusiveness.

Are you open to the possibility that the Holy Spirit could lead you to change your view, if it is already formed, on any of the issues facing Living Word Lutheran Church?

Yes, I am certain that my view is based only on what I know and have seen, and therefore there is much that I do not know.

Living Word Lutheran Church: Church Council Nominee Bio

Name: Pete Bowser

Male/Female: Male

Current Occupation: Retired after 35 years at ConocoPhillips/Surge Energy in various engineering and management positions

I have been a member of Living Word for: over 12 years



I typically attend the following worship service: 9:30 in the old days, mostly online now.

Please list in the following section three examples of skills, abilities, and/or gifts you possess that would enable you to perform the duties on the Living Word Church Council.

My strengths are results focused problem solving and the ability to prioritize and execute. I enjoy discussing problems with creative and dedicated people and developing a high valued solution in a timely manner.

We lived in Dubai for nine years and attended a large inter-denominational church with about 1000 attendees. This is where we first experienced small group ministry; a dozen or so members would get together mid-week for worship and a more personal connection with people from all over the world. It was very humbling to fellowship with people who simply by being Christian, took on considerable risk in their home country. It helped to have a reminder that we must not take our faith for granted and led me to seek a deeper understanding of my faith.

Do you have a committed view about any of the issues facing Living Word Lutheran Church? If so, please share your views in one paragraph below.

Strengthening interpersonal connection with the Covid endemic. Building on small group ministry can have great results. I definitely understand living within a budget and getting the most impact from investments of time and treasure, and at the same time honoring our commitments to partner ministries.

Are you open to the possibility that the Holy Spirit could lead you to change your view, if it is already formed, on any of the issues facing Living Word Lutheran Church?

Yes. Views are based on information. With more information, views are subject to change. I believe in making decisions after open, candid discussion where all points are welcome, and after prayerful consideration.

Living Word Lutheran Church: Church Council Nominee Bio

Name: Robert Dasher

Male/Female: Male

Current Occupation: Market Health & Wellness Director
Walmart Stores Inc. 27 years of service

Passion and Ministry affiliation at Living Word:

The Learning Center Council (TLC) Member 3 Years

Care Packages for the Troops 5 Years

Trunk Or Treat 3-4 Years

Hospitality Committee 2-3 years

Vision Team 1 year



I have been a member of Living Word for: 15 plus years

I typically attend the following worship service: 10:30 Service

Please list in the following section three examples of skills, abilities, and/or gifts you possess that would enable you to perform the duties on the Living Word Church Council.

My work experience over the last 27 years at Walmart Stores in the fields of Risk Management, Director of Health & Wellness, Multi Unit Leadership has taught me many skills over the years. This includes over 27 years of Budgeting, Strategic planning, Talent Development, Project Management, and leading teams which included leadership roles over Texas and Oklahoma.

I am currently our company's ambassador and leading a team of 200 Walmart stores fundraising efforts with MD Anderson Cancer Centers/Children's Miracle Network. This allows me to build strong external and internal connections, while utilize my collaboration skills to lead our teams.

Our 15 + years as a Living Word member has allowed my wife, daughters, and I to grow in our faith while helping support several ministries over the years. My two daughters also attended TLC and went through confirmation at Living Word. Living Word has become a place that we as a family call home.

Do you have a committed view about any of the issues facing Living Word Lutheran Church? If so, please share your views in one paragraph below.

I am committed to helping support the mission of Living Word while continuing to find ways to grow our membership and foster connection opportunities within the congregation. I am also passionate about growing the children's and young adult ministries within congregation.

Are you open to the possibility that the Holy Spirit could lead you to change your view, if it is already formed, on any of the issues facing Living Word Lutheran Church? The ability to adapt, change and listen to different perspectives is part of growing as an organization. I would most certainly embrace different perspective to allow for growth in our membership/church.