



ACCEPTING THE LEADERSHIP CHALLENGE STARTING OFF STRONG



Are you a school leader adjusting to a new role or new district?

This workshop is designed just for you!

Probationary school leaders navigating the early years as an administrator in New York's public schools face competing and compelling challenges. Using scenarios and real-life situations we will:

- Unpack the legal aspects of tenure and seniority
- Explore strategies for leading change and building a culture of success with all stakeholders.
- Consider practical suggestions for developing your leadership narrative and communicating effectively managing expectations.
- Discuss the onboarding process.
- Think about how to best manage expectations.

We encourage all new administrators to take advantage of this opportunity to get to know ESSAA and the many ways we can support your leadership journey.



Thursday, October 1



4:30 PM *via Zoom

Free to ESSAA members.

This workshop is presented by veteran ESSAA attorneys Karen Khanzadian, Paul Pagano and Mike Starvaggi, along with ESSAA president and former high school principal Carol Conklin-Spillane. Together they provide a unique blend of expertise built upon many years of practical experience successfully supporting school leaders.

Participants earn two (2) hours of CTLE professional development credit applicable toward the hours needed for continuing certification.

