



Prince of Peace Lutheran Church – Appleton, Wisconsin

Meeting and Staff Policies for COVID outside of worship

Last revised 8-10-21

In General: PoP will follow the CDC Guidelines as they are updated, realizing that those guidelines may not have the answer to every question that might get asked.

Current Guidelines (as of July 27, 2021): "Among strategies to prevent COVID-19, CDC recommends all unvaccinated persons wear masks in public indoor settings. Based on emerging evidence on the Delta Variant, CDC also recommends that fully vaccinated persons wear masks in areas of substantial or high transmission. Fully vaccinated persons might consider wearing a mask in public indoor settings, regardless of transmission level, if they or someone in their household is immunocompromised or is at increased risk for severe disease, or if someone in their household is unvaccinated (including children aged <12 years who are currently ineligible for vaccination)."

Source: "Guidance for Implementing COVID-19 Prevention Strategies in the Context of Varying Community Transmission Levels and Vaccination Coverage" July 27, 2021

https://www.cdc.gov/mmwr/volumes/70/wr/mm7030e2.htm?s_cid=mm7030e2_w&ACSTrackingID=D63278-USCDC_2145&ACSTrackingLabel=8.6.2021%20-%20COVID-19%20Data%20Tracker%20Weekly%20Review&deliveryName=DM63278-USCDC_2145

Other Issues:

1. **Does the "customer" have the right to know employees' vaccination status?** So far, this information has been largely protected by HIPAA regulations.
2. **Does an employer have the right to periodically require COVID-19 testing for unvaccinated employees?** The answer to this is yes.
3. **Will the policies vary by COVID transmission level?** It certainly could and the CDC may add clarity to their guidelines when we get past the Delta peak and see a major drop in case rate.
4. **What about Faith Formation, Quilters, and other volunteers?** Rather than require vaccination, all volunteers will be required to wear masks. This will be reassessed when we get to a low transmission status.
5. **What about outside groups like AA and others?** They will follow the same rules as inside groups with members. If AA and quilters bring their own coffee and food and follow social distancing, that would be OK.

6. **What about special events such as funerals and weddings?** We will use the worship policies realizing the distance policies might limit attendance.
7. **What about the nursery?** We have not hired anyone yet, but whoever we do hire will be required to be fully vaccinated.
8. **Other?** We cannot anticipate every question. We can say that today we are at a high transmission status today and when the transmission rate decreases, we will reassess.

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