



Encore NEO Program Changes

Important Update!

Times are quickly changing, and so is Encore NEO. We are changing our programs to address the following trends:

- **The A.I. Tsunami:** The rapid emergence of artificial intelligence tools such as ChatGPT will significantly affect the U.S. economy – especially knowledge and information work.
- **The Loss of Close Personal Interaction:** The Pandemic gave us the need to interact remotely, and Zoom gave us the means to do so. But the quality of those interactions has suffered as has the supportive community that collectively helps our participants overcome challenges and discover new opportunities.
- **Disconnection from the Local Network:** While we gained online participants from a large geographic area with Zoom, we lost the in-person engagement that is so vital to building local networks, and that so many people over age 50 crave.

What is changing?

1. New location, time, and format for our Monday Morning Discussion Series

- Beginning February 6th, we will host in-person Monday morning programs at

[The Bainbridge Branch, Geauga County Public Library](#)

17222 Snyder Rd, Chagrin Falls, OH 44023

- The February programs will be hybrid programs with remote access through Zoom.
- Starting in March, the programs will be in-person only at the Bainbridge Library. We will discontinue the Zoom option. If you live outside a reasonable commuting distance to the meeting, here are two options:
 1. You can form your own local group. We can guide you in forming a group in your area.
 2. Or you can participate in one of our online Mastermind Groups.

- **New Time and Format** – The Monday meetings will take place 9:30 a.m. - 11:30 a.m.. The first 30 minutes will focus on sharing our fishing line introductions. The next hour (10:00-11:00) will be in-depth topic discussion. Topics will be generated in advance by members of the group. The last 30 minutes (11:00 a.m. - 11:30 a.m.) will focus on peer coaching where attendees help each other create strategies to overcome challenges and discover new possibilities.

2. New Online Mastermind Groups

We will begin new online Mastermind Groups, with day and evening hours, to help individuals progress toward specific goals. The groups will be limited to a maximum of six members. Participation involves a commitment to meet for up to 1-1/2 hours every week or two weeks at a day and time agreed upon by group members. Regular attendance and demonstrable progress toward goals will be required.

3. All group communication will migrate to the [LinkedIn Encore NEO Group](#)

We will discontinue our weekly updates as well as the Encore NEO website.

We know these changes are a significant departure from how we've been operating over the past several years. But we believe they will make our offerings more meaningful and are better suited to address the dramatic changes that the market will soon pitch our way.

We thank you for your support and look forward to seeing you in our new venues.

Please reach out with your questions and reactions. Contact Tim Lybarger at EncoreNEO50@gmail.com.