

Youth and Family Formation Minister

Old Donation Episcopal Church in Virginia Beach seeks a full time Youth and Family Formation Minister to help cultivate a welcoming and vibrant Christian community for children, youth, and families. This leader will play a central role in forming young people as followers of Jesus while also helping the parish grow into a more intentionally intergenerational community where all ages learn, serve, and grow together in faith.

The primary goals of this position are to nurture a sense of belonging and spiritual growth among children and youth, strengthen relationships with families, and develop opportunities for meaningful intergenerational connection across the life of the parish.

We seek a person with mature faith, strong relational skills, creativity, and positive energy who can engage young people and families in authentic and life-giving ways. The ideal candidate is an effective communicator with comfort in social media and digital tools, a collaborative spirit, and a heart for ministry in a parish setting. Education in theology and experience with The Episcopal Church are helpful but not required. Candidates must possess a valid driver's license and a clean motor vehicle record (MVR), subject to a background check. Final candidates are subject to a criminal background check, employment verification, and educational verification.

This is a full-time position that includes Sundays and one Saturday per month. Salary will be commensurate with experience and align with guidelines set for by the Diocese of Southern Virginia.

Core Responsibilities

Youth Ministry Leadership

- Build relationships with youth and families through consistent presence on Sundays and at parish events
- Grow and sustain Episcopal Youth Community (EYC) for grades 6–8 and 9–12
- Plan and lead weekly youth gatherings that include fellowship, food, games, prayer, and formation
- Recruit, train, and support volunteer adult leaders and mentors
- Plan monthly offsite fellowship or service opportunities for youth
- Encourage participation in diocesan youth retreats and events and coordinate parish involvement
- Develop and lead occasional parish youth retreats

Children and Family Ministry Support

- Plan regular gatherings for EYC to foster faith formation and community
- Lead and support monthly Saturday family gatherings that encourage intergenerational connection
- Ensure that the educational and fellowship needs of families are supported and nurtured

Nursery and Sunday Formation Oversight

- Oversee nursery operations, including volunteer recruitment, scheduling, safety practices, and supply management
- Support the Sunday School and Children's Chapel programs under the direction of clergy
- Ensure teachers have curriculum and necessary supplies
- Maintain regular presence in Sunday School and Children's Chapel to build relationships
- Substitute or assist teachers when needed
- Communicate program plans and updates with parents and caregivers

Communication and Community Building

- Prepare weekly communications in coordination with the Director of Communications to families and youth to promote programs and events
- Use social media and digital platforms to build community and share the life of the ministry
- Coordinate with clergy and staff to ensure alignment with parish vision and goals

Intergenerational Ministry Vision

Old Donation Episcopal Church is intentionally expanding this role beyond traditional youth ministry to include an intergenerational lens. The Youth and Family Formation Minister will help create opportunities where children, youth, adults, and seniors can learn, serve, worship, and build relationships together. This includes developing creative programs, shared service opportunities, and parish wide gatherings that strengthen the sense of being one body in Christ across generations.

Qualities We Seek

- A mature and grounded Christian faith
- Strong relational and pastoral presence with youth and families
- Experience in education and/or teaching.

- Creativity and energy in program development
- Excellent communication and organizational skills
- Comfort with social media and digital communication
- Ability to recruit and empower volunteers
- Collaborative spirit and willingness to work closely with clergy and staff
- Appreciation for the Episcopal tradition and liturgical life

Resumes should be sent to the Rev. Nelson Mendoza: nelson@olddonation.org