



HS Principal (update on our search)

1. Thank you for praying.
2. Our prayers have been answered!
3. We combed the county, the country, and even the continents for several weeks (from the moment Mr. Tackett disclosed his resignation to us after Spring Break).
4. We reviewed dozens of resumes, applications, letters of reference, etc.
5. We quickly narrowed the search to several of the most suitable candidates.
6. From there we worked for weeks on three very strong external candidates who most piqued our interest.
7. When all was said and done the Search Team unanimously proposed that we ask Mr. Davis to be our High School **and** Middle School Principal for 2020-2021.
8. Here are a few of the reasons why:
 1. He'll do a great job.
 2. He's done a great job with Middle School.
 3. We'll take several things **off** his plate, and we'll surround him with a team that'll make it not just doable, livable, and viable, but actually optimal.
 4. Especially at this time of COVID-19 response, the Search Team felt that an internal candidate would make more sense than bringing someone in from outside of Metro at this time.
 5. Mr. Davis is a stronger candidate than anyone in the candidate pool.
 6. We'll utilize this arrangement for school year 2020-2021.
 7. Then, I'd like to post for 6 **months** (rather than 6 weeks) starting around September 1, 2020 – for school year 2021-2022.
 - i. We'll see an increase in the quantity of candidates.
 - ii. We'll see an increase in the **quality** of candidates – posting early like that.
 - iii. We already had several strong candidates. We are confident that we'll then have God's **optimal** candidate.
 8. We are committed to not...
 1. Over-look.
 2. Under-serve.
 3. Go backwards ... in **any** way!
9. Among other things, I will assign **myself** to overseeing and shepherding various aspects that had been under Mr. Tackett's high school principal purview.
 4. Athletics.
 5. Student services.
 6. Auxiliary services.
 7. Safety, Security, Transportation.
10. I have asked Mr. Buffington to come alongside of DIC.
11. I have asked Dr. McGuire to come alongside of some of the classroom observations.
12. Other than that, Mr. Davis will be HS **and** MS Principal for a year. (We'll also take some things off of his current plate, e.g. **both** Speech and Debate coaching **and** teaching to make it a doable load for him.)
13. Yes, this **would** be a budget-friendly move for one year, but that would **not** be why we're doing it.
14. We'll be doing it **for a year to locate God's person** to be the best, **"the pursuit of excellence through Christ,"** fully-orbed, deeply called, comprehensively equipped, and ready-to-take-us-where-Metro-HS-deserves HS principal.
15. For 2020-2021, we are confident that Mr. Davis (with some stuff coming off of his plate, and with some of us coming alongside of him) is that guy!