



Request for Information (RFI):
Understanding Programs and Initiatives Supporting a Diverse Physician Workforce
in Greater Cincinnati & Northern Kentucky

Release Date: June 15, 2026

Response Deadline: July 31, 2026

Background

[The Doctors Foundation](#) (TDF), a field-of-interest fund administered by [HealthPath Foundation of Ohio](#), supports efforts to advance high-quality, accessible health care in Greater Cincinnati and Northern Kentucky. A critical component of this work is strengthening pathways that support the recruitment, development, and retention of a diverse physician workforce.

For this RFI, Greater Cincinnati and Northern Kentucky refer specifically to Hamilton and Butler counties in Ohio and Kenton and Campbell counties in Kentucky. Statewide or regional programs are welcome if they serve individuals within these counties.

The Doctors Foundation is seeking information about programs that support underrepresented racial and ethnic populations pursuing careers in medicine across the physician pathway, from early exposure through recruitment and retention in practice.

For purposes of this RFI, underrepresented racial and ethnic populations refer to groups disproportionately underrepresented in the physician workforce relative to their representation in the general population, including Black or African American, Hispanic or Latino, Native American or Alaska Native, and Native Hawaiian or Pacific Islander individuals.

This RFI is intended for learning purposes only and is not a request for proposals or a funding opportunity.

Purpose

This RFI is intended to help The Doctors Foundation:

- Better understand programs supporting a diverse physician workforce in the region.
- Identify promising models, partnerships, and approaches.
- Learn where gaps, barriers, or unmet needs exist across the physician pathway.
- Inform future learning, partnership exploration, and strategic planning.

Responses will be reviewed internally by HealthPath Foundation of Ohio staff and may inform future conversations or areas for deeper exploration.

Who Should Respond

Responses are welcome from organizations, partnerships, collaboratives, institutions, or individuals with knowledge of physician workforce or pathway programs in the region.

Respondents may share information about programs they lead directly or programs they are familiar with through professional knowledge or experience.

Information Requested

Please respond to the questions below to the best of your knowledge. High-level responses are welcome, and detailed operational or outcome data is not required.

1. Programs and Initiatives

Please share programs you are aware of that focus on recruiting, preparing, supporting, training, or retaining a diverse physician workforce in Hamilton and Butler counties in Ohio and Kenton and Campbell counties in Kentucky. For each effort, please include, if known:

- Program name
- Lead organization or institution
- Primary purpose or focus
- Target population (for example: students, residents, early-career physicians)
- Geographic reach
- Whether the program is currently active

2. Pathway Stage

Please indicate which stage(s) of the physician pathway the program addresses.

- Early exposure (K–12)
- Premedical preparation
- Medical school preparation or admissions support
- Medical school support
- Residency or fellowship support
- Physician recruitment or retention
- Mentorship, leadership development, or professional support
- Other (please describe)

3. What Stands Out

What stands out to you as particularly meaningful, innovative, or promising about this program or initiative?

4. Gaps and Unmet Needs

Based on your experience or perspective:

- What gaps or challenges exist in developing and retaining a diverse physician workforce in the region?
- What barriers appear to affect recruitment, advancement, or retention of underrepresented physicians?
- Are there populations, pathway stages, or geographic areas that appear underserved?

5. Additional Insights

Are there other organizations, leaders, or efforts that The Doctors Foundation should be aware of or consider learning more about?

Please share any additional observations or recommendations that may help strengthen physician diversity pathways in Greater Cincinnati and Northern Kentucky.

6. Follow-Up

Would you be open to follow-up conversations with HealthPath staff to share additional insights?

- Yes
- No

Respondent Information (Optional)

Providing contact information is optional and will only be used if follow-up clarification or learning conversations are helpful.

- Name
- Title / Role
- Organization
- Email Address

Timeline

- **June 15, 2026:** RFI released
- **July 31, 2026:** Responses due
- **August 2026:** Internal review and learning; potential follow-up conversations

Submission Instructions

Responses must be submitted by completing this [form](#) by **July 31, 2026, at 11:59 p.m. ET.**

A submission link will also be available on HealthPath's website.

Contact Information

For questions about this RFI, please contact:

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