



LEADERSHIP CANDIDATE GROUP

GENERAL CRITERIA

- Be at least 21 years of age
- Good reputation and respected in the church and community
- Evidence of spiritual maturity, wisdom, Christian character and a moral and ethical lifestyle
- Be faithful and responsible in family life
- Active involvement in Worship, Grow, Serve and Invite
- Responsible stewardship of possessions
- Be sound in doctrine, having genuine faith in Jesus Christ

ADDITIONAL CRITERIA FOR CHURCH COUNCIL

- Gifted in leadership or proven servant leadership experience
- VRBC Member for two consecutive preceding years
- Demonstrated willingness to serve
- Supportive of the Senior Pastor, Church Staff and strategic direction of VRBC
- Committed to active participation in Church Council
- Immediate family members (spouse, son, daughter, mother, father, sister or brother) of full-time Ministerial Staff and Church Council Members are not eligible

ADDITIONAL CRITERIA FOR DEACONS

- Gifted in caring for and nurturing the Church Body
- VRBC Member for one year
- Committed to active participation in all aspects of the role of a deacon