

## 2022-2023 MINIMUM WAGE RATES

CALIFORNIA STATE	Year	1-25 employees	26+ employees
	2022	\$14.00	\$15.00
	2023	\$15.00	Based on CPI
CITIES/COUNTIES		1-25 employees	26+ employees
Los Angeles City & County, Malibu, Santa Monica	July 1, 2021	\$15.00	\$15.00
	July 1, 2022	Based on CPI	Based on CPI
Pasadena	July 1, 2021	\$15.00	\$15.00
	July 1, 2022	Based on CPI	Based on CPI
Emeryville	July 1, 2021	\$17.13	
	July 1, 2022	Based on CPI	
No Difference in Wage Rate for Employer Size for Cities Below			
Berkeley	July 1, 2021	\$16.32	
	July 1, 2022	Based on CPI	
Cupertino	Jan. 1, 2022	\$16.40	
El Cerrito	Jan. 1, 2022	\$16.37	
Los Altos	Jan. 1, 2022	\$16.40	
Milpitas	July 1, 2021	\$15.65	
	July 1, 2022	Based on CPI	
Mountain View	Jan. 1, 2022	\$17.10	
Oakland	Jan. 1, 2022	\$15.06	
Palo Alto	Jan. 1, 2022	\$16.45	
Palo Alto - East	Jan. 1, 2022	\$15.60	
Richmond	July 1, 2022	\$15.54	
CITIES/COUNTIES	2022 MINIMUM WAGE RATES		
San Diego	Jan. 1, 2022	\$15.00	
San Francisco	July 1, 2022	\$17.16	
South San Francisco	Jan. 1, 2022	\$15.55	
San Leandro	July 1, 2020	\$15.00	
San Mateo	Jan. 1, 2022	\$16.20	
Sunnyvale	Jan 1, 2022	\$17.10	