

## 2026 MINIMUM WAGE RATES

California minimum wage increased as of January 1, 2026. Many local jurisdictions have their own minimum wage rates, many of which will increase as of July 1, 2026. Below are some of the local minimum wage rates and their effective dates.

CALIFORNIA STATE		
	\$16.90	January 1, 2026
CITIES/COUNTIES		
	Current Rates/Increased Rates	Next Increase
<b>Los Angeles City</b>	\$17.87	
	\$18.42	July 1, 2026
<b>Los Angeles County</b>	\$17.81	
	\$18.47	July 1, 2026
<b>Malibu</b>	\$17.27	
	\$17.91	July 1, 2026
<b>Santa Monica</b>	\$17.81	
	\$18.47	July 1, 2026
<b>Alameda (City)</b>	\$17.46	
	Based on CPI	July 1, 2026
<b>Berkeley</b>	\$19.18	
	\$19.61	July 1, 2026
<b>Pasadena</b>	\$18.04	
	\$18.57	July 1, 2026
<b>Redwood City</b>	\$18.65	
	Based on CPI	January 1, 2027
<b>San Diego (City)</b>	\$17.75	
	Based on CPI	January 1, 2027
<b>San Leandro</b>	\$16.90	
	Determined by the State of CA	January 1, 2027
<b>San Mateo (City)</b>	\$18.60	
	Based on CPI	January 1, 2027
<b>Sunnyvale</b>	\$19.50	
	Based on CPI	January 1, 2027
<b>West Hollywood (non-hotel workers)</b>	\$20.25	
	Based on CPI	January 1, 2027
<b>(hotel workers)</b>	\$20.22	
	\$20.87	July 1, 2026