

2021-2022 MINIMUM WAGE RATES

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CALIFORNIA STATE	Year	1-25 employees	26+ employees
	2021	\$13.00	\$14.00
	2022	\$14.00	\$15.00
	2023	\$15.00	Based on CPI
CITIES/COUNTIES		1-25 employees	26+ employees
Los Angeles City & County, Malibu, Santa Monica	July 1, 2021	\$15.00	\$15.00
Pasadena	July 1, 2021	\$15.00	\$15.00
Emeryville	July 1, 2021	1-55 employees \$17.13 (CPI)	56+ employees \$17.13 (CPI)
No Difference in Wage Rate for Employer Size for Cities Below			
Berkeley	July 1, 2021	\$16.32	
Cupertino	Jan. 1, 2021	\$15.65 (based on CPI)	
El Cerrito	Jan. 1, 2021	\$15.61 + CPI	
Los Altos	Jan. 1, 2021	\$15.65	
Milpitas	July 1, 2021	\$15.65	
Mountain View	Jan. 1, 2021	\$16.30	
Oakland	Jan. 1, 2021	\$14.36	
Palo Alto	Jan. 1, 2021	\$15.65	
Richmond	July 1, 2021	Employee w/Benefits \$13.71	No Benefits \$15.21
CITIES/COUNTIES	2020 MINIMUM WAGE RATES		
San Diego	Jan. 1, 2021 Jan. 1 each year	\$14.00 Based on CPI	
San Francisco	July 1, 2021	\$16.32	
San Leandro	July 1, 2020	\$15.00	
San Mateo	Jan. 1, 2021	Non-Profit 15.62	For-Profit \$15.62
Sunnyvale	Jan 1, 2021	\$16.30	