

The National Alliance for Direct Support Professionals



Making a world of difference
in people's lives

THIS CERTIFICATE IS AWARDED TO

Ryan Monroe

In recognition of completion of the advanced requirements for certification,
committing to the ethical practice in the provision of direct support services
and is hereby granted the certification of:

DSP-I

This certificate is issued on:

August 3, 2025

Chester Finn
NADSP Board Chair

Joseph M. Macbeth
NADSP President and
Chief Executive Officer