

# Christ Church Episcopal



# HIGHLIGHTS 2019

All the time, we see God doing a new thing to give life and hope, through the ministries you support with your contributions. We thought you would enjoy a snapshot of 2019 at Christ Church.

## MISSION AND OUTREACH

- Shared \$63,377 in gifts to outreach and mission projects or grants, from 4 different sources (operating budget \$45,000, Concert for the Carolinas \$7,377, Spring Consignment Sale (\$5,500), Fall Consignment Sale (\$5,500), heating oil support for Roman's family)
- Local organizations supported with Christ Church contributions: ACTS, CARITAS, Communities in Schools, Episcopal Relief and Development, Hope for Humanity (Hope and Resurrection Secondary School), ReEstablish Richmond, Richmond Metro Habitat for Humanity, Shalom Farms, Sophie House.
- Grant to Hope for Humanity totaling: \$18,000. Additionally, CCE church members gave direct donations for





(con'd) three weeks of Giving Tree in December 2018 and will again in December 2019

- Elbow grease volunteer ministries: CARITAS shelter weeks, George Mason Elementary School, Richmond Habitat for Humanity build projects, ReEstablish Richmond's World Refugee Day Resource Fair, Shalom Farms, youth mid-high mission trips to Richmond to serve, high school mission trip to Niagara, NY
- Conducted two years of multi-generation 3 site Habitat for Humanity for children, youth, and adults
- Haiti ministry funded training of 24 midwives to safely deliver 159 babies in remote mountain locations. Prayer ministry (messaging and email) became focus instead of a mission trip because Haiti not secure enough to host.
- Held a memorial service for the two Hope for Humanity teachers killed this past summer.
- Sustained hands-on partnerships with George Mason Elementary School, Hope and Resurrection Secondary School (South Sudan), Haiti, CARITAS, Habitat for Humanity, and ReEstablish Richmond.



- Hosted two CARITAS shelter weeks with the help of partners: West End Islamic Center and Shady Grove Methodist Church.

- Organized supply drives for ministry partners: George Mason Elementary School books and school supplies, Crossover Clinic's Obstetrics Clinic supplies for new moms, Feedmore: food and pet food



- Established new "Volunteer Opportunity Bank", which lists service opportunities for individuals and families outside of organized CCE opportunities. Available on [ccerva.org](http://ccerva.org) website under Missions and Outreach

## **MINISTRY OF OPERATIONS AND ADMINISTRATION**

- Hired new Business Manager (Janet Forney) for accounting, payroll, insurance, benefits administration

- Consolidated some former Director of Parish Operations responsibilities into Rector's duties (hiring, supervision of Facilities Manager and Communications Manager, managing communications from diocese and decisions related to health insurance, life insurance, Parochial Report, Information Technology management, etc.)
- Dealt with a few cases of intercepted donation checks that were fraudulently cashed and helped church members become aware of the problem and get money back.

## CHILDREN'S FORMATION

- Restored children's chapel to 11 a.m. service after having gone without it.
- Stability of Marycarmen Garcia and Margina Grow in the nursery provides trustworthy and caring support that parents new to the church trust
- Restored Vacation Bible School with a new, invigorated model (big thanks to Helen and Richard Pelkey and key volunteers)
- Rotation model for 9 a.m. Sunday School designed, developed and produced by the Children's Ministry Team.



- Richard now covering Preschool weekly chapel, Preschool special events, monthly board meetings, and coordination between church and preschool with Cheri Erk

## YOUTH MINISTRY

- Youth Confirmation, Mission Trips, and Diocesan Youth weekends at ShrineMont
- Worship every Sunday evening at 5:45 for mid and senior high youth
- Youth Small Groups meeting weekly
- Youth Band provided music each Sunday evening



- Youth are taking a more prominent role as instrumentalists and singers at Sunday morning worship services

## ADULT FORMATION

- Began young adult fellowship gatherings
- Full year of Adult Formation between Sunday services
- Episcopal 101, 201, and 301 series fits the need for non-Episcopalians or Episcopalians who want to go deeper
- Continued growth of lay pastoral caregivers (Community of Hope), third cohort being trained now
- Newcomer welcome and engagement helped by Realm features, and every newcomer who desires it gets a clergy visit
- Multiple strong Bible studies (year round and lay-led)
- Learning and serving with each other partnership continued to grow with West End Islamic Center





## WORSHIP & MUSIC

- Newly revived Flower Guild provides altar and Milling Area flowers for Saturday and Sunday worship



- New members involved in adult choir, youth, and children's choir
- Recruited new volunteers for AV
- Upgraded projectors to laser in the sanctuary
- Developed new musical compositions and arrangements
- Re-launched children's choir on a 3 cycle pattern to make the commitment more manageable for parents
- New volunteers recruited and trained to make children's choir more sustainable
- Adult Choir and Youth Choir workshops designed and produced
- Youth Choir's successful mission trip to West Point, VA
- Trained over a hundred volunteers in Music and AV ministries to support the multiple weekly worship services throughout the year.





▪ 92 Sunday Services; 52 Saturday Services; 8 Special Services (Ash Wednesday, Holy Week, Thanksgiving, Christmas Eve); over 40 Youth worship services; 52 Wednesday morning Eucharist

- Established a “human” dimension to the Ministry Scheduler Pro (MSP) process, completed by Realm newsfeed communication feature
- Improved acolyte, chalice-bearer, reader training
- Improved bread delivery logistics
- Two Weddings, Five Funerals, Ten Baptisms
- Darren is the new point of contact for weddings and funerals (all clergy do them)

## **DIOCESAN SUPPORT**

- CCE provides facilities when Bishop Susan or diocesan staff need a meeting in the West End.
- Clergy support ShrineMont Summer Camp and provided clergy on two occasions when neighboring churches couldn't find a supply priest.
- Shirley finished her term as the Dean of the West Richmond Region

## **VESTRY AND LEADERSHIP**

- Ten Year Master Plan successfully completed Phase I of vestry's/congregation's discernment of best stewardship use of 2009 land gift
- Successful start of Phase 2 group: Project Oversight Team
- Brought on new chairs of ministry teams when one year terms were expired
- Revised the alcohol use policy
- Four faithful years of volunteer ministry by Jean Watkins as Registrar of the church.

- Improved understanding of fundraising ministry: Project Resource Conference and Funding for Tomorrow Conference
- Spring Time and Talents survey as part of year-round stewardship improvements

## FACILITIES

- CCE buildings are used for church and community groups 7 days a week, day and evening.



- We host several non-profit groups, providing free use. Some groups give a small donation. CARITAS, George Mason Elementary School, Habitat for Humanity, Alcoholics Anonymous, Al-Anon, Overeaters Anonymous, BSA Cub Scouts, Boy Scouts, Girl Scouts, Gentle Pursuits of Richmond /Embroiderers' Guild of America, Short Pump Moms Club, Short Pump Symphonette, Deep Run Girls Lacrosse Team, YMCA, Trauma therapy regional training network



- Excellent management of facilities enabled further expansion of community group use: Boy Scouts of America cub scout expansion and boy scouts staying strong; host BSA Cardinal District Leadership Roundtable, two Girl Scouts of America troops (new to us), and 1 GSA leadership meeting (new to us). 5 Boy Scout Courts of Honor held in our Worship Building.
- Major maintenance included recirculating pump for hot water in church house, new carpet and tile upstairs in the Education Building
- Children's Ministry cleaned out and organized all the closets and cupboards in the Education Building to make materials more usable for volunteers
- New berm planned and installed (dirt free) between the Memorial Garden and N. Gayton Road (thank you Buildings and Grounds Team and Horticultural Team!)



## PASTORAL CARE

- Began training the third cohort of lay pastoral caregivers (Circle of Hope). First two trained cohorts now doing pastoral caregiving tasks, coordinated by clergy, and meet regularly for continuing education and peer support (Circle of Care)
- This year alone, 469 visits conducted, for 626 hours of care
- Rev. Darren is triaging pastoral care needs, routing them to other clergy, and involving lay pastoral caregivers. Also providing pastoral support for the Haiti team
- All three clergy do hospital and crisis pastoral visits, as well as bereavement care and spiritual counsel.

## CHURCH FAMILY

- We welcomed Charlie Williams!
- Richard and Darren nearing their two-year anniversaries of ministry with CCE and finishing their two-year commitment to diocesan Fresh Start program (orientation and continuing education)







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Always Inviting  
Growing Deeper  
Serving Others

