



WAGE AND HOUR DIVISION
U.S. DEPARTMENT OF LABOR

The **Family First Coronavirus Response Act** (FFCRA)

Today, the U.S. Department of Labor announced new action regarding how American workers and employers will benefit from the protections and relief offered by the Emergency Paid Sick Leave Act and Emergency Family and Medical Leave Expansion Act, both part of the Families First Coronavirus Response Act (FFCRA). The Department's Wage and Hour Division (WHD) posted a [temporary rule](#) issuing regulations pursuant to this new law, effective today, April 1, 2020.

FFCRA helps the United States combat the workplace effects of COVID-19 by reimbursing American private employers that have fewer than 500 employees with tax credits for the costs of providing employees with paid leave for specified reasons related to COVID-19. The law enables employers to keep their workers on their payrolls, while at the same time ensuring that workers are not forced to choose between their paychecks and the public health measures needed to combat the virus. WHD administers the paid leave provisions of the Emergency Paid Sick Leave Act and Emergency Family and Medical Leave Expansion Act.

WHD will post a recorded webinar on Friday, April 3, 2020 to provide interested parties a more in-depth description and help them learn more about the FFCRA.

To view the webinar visit <https://www.dol.gov/agencies/whd/pandemic>

WHD invites webinar viewers to call the agency's toll-free help line at 866-4US-WAGE to speak with a trained WHD professional about any questions they may have.

WHD offers a number of plain-language compliance assistance materials to explain the FFCRA's benefits and requirements. Tools include a [Fact Sheet for Employees](#) and a [Fact Sheet for Employers](#), available in both English and Spanish, and an expansive list of [Questions and Answers](#) addressing the questions WHD has most frequently received from stakeholders to-date. Available guidance also includes two new posters, one [for federal workers](#) and one [for all other employees](#), available in both English and Spanish, that will fulfill notice requirements for employers obligated to inform employees about their rights under this new law, [Questions and Answers](#) about posting requirements, and a [Field Assistance Bulletin](#) describing WHD's 30-day non-enforcement policy.

WHD provides additional information on common issues employers and employees face when responding to COVID-19 and its effects on wages and hours worked under the Fair Labor Standards Act and job-protected leave under the Family and Medical Leave Act at <https://www.dol.gov/agencies/whd/pandemic>.

For more information about the laws enforced by the WHD, call 866-4US-WAGE, or visit www.dol.gov/agencies/whd.

For further information about COVID-19, please visit the U.S. Department of Health and Human Services' [Centers for Disease Control and Prevention](#).