Senior Planner
in San Antonio, TX (preferred)

Able City is a firm that integrates architecture, planning, economic development, and community engagement to enable cities to respond effectively to their challenges and opportunities. Able City is contributing to the equitable evolution of cities by helping citizens define quality of life and responding to these community needs through our proven methodologies, planning, and design work.

We have a passionate office culture centered around our company’s value proposition to make cities great places for everyone.

We are looking for an enthusiastic, skilled, and creative professional planner that strengthens our culture and will be a lead contributor in our planning and urban design projects that include some high profile catalytic projects throughout Texas. As senior personnel, this person will focus on land use regulation, housing initiatives, mobility and corridor plans, and comprehensive and master plans that strengthen communities.

Functions

- Lead contributor on comprehensive plans, land use studies, neighborhood master plans, corridor plans, and other regulating plans.
- Thorough knowledge of GIS software and its application for plans mentioned above
- Develops outlines for review for plans mentioned above
- Conducts research and prepares statistical reports on land use, physical, social & economic issues
- Understands and can be lead coordinator for transportation plans, studies and analyses on regional basis
- Works in regional program areas relating to natural/water resources planning, community development, hazard mitigation, coastal zone management and others
- Presents reports and other findings to planning and zoning boards and commissions, and elected officials
- Attends evening and weekend meetings as necessary
- Supervises more junior planners within organization
- Verify that projects and policies are in compliance with state, county, and local code, ordinances, and regulations
- Write ordinances and regulations relating to development controls
- Verify that projects and policies are in compliance with state, county, and local code, ordinances, and regulations
- Assist in reviewing development proposals and site plans for compliance, rezonings, ordinance amendments, special use permits, and more
- Assist in the authoring of in-house planning assets such as: model libraries, graphic templates and standards, presentations, policy and ordinance libraries

Knowledge Base
Demographics and economics data research in support of development activities such as market studies

Advanced knowledge of the philosophies, principals, practices & techniques of planning

Well-developed knowledge of one or more planning disciplines, such as land use planning/zoning, transportation planning, environmental planning, urban design, housing, historic preservation or economic development

Knowledge and experience in construction processes

Knowledge of principles, methodology, practices of research and data collection

Knowledge of effective writing techniques

Knowledge of computer programs and applications, which may include Microsoft Office, Internet applications econometric or transportation modeling, and database management

GIS programs and applications

Excellent oral and written communication skills for preparing and presenting planning reports and projects

Excellent interpersonal skills for facilitating relationships with elected/appointed officials or other decision-makers

Creative problem-solving skills to gather relevant information to solve less well-defined planning problems

Group facilitation skills for use with community workshops

Ability to work on several projects or issues simultaneously

Ability to provide effective supervision and staff management

Ability to manage projects effectively and meet firm deadlines

Ability to facilitate in-person and virtual public participation activities

Passionate about affecting change at the local level; committed to empowering citizens — especially those who have been historically marginalized by the planning process — to steer and shape their city's future

Ability to work with a diverse team

Detail-oriented and technical, yet experienced enough to see the big picture

Flexible and able to adapt to rapidly changing project requirements and deadlines

Confident facilitating in-person and virtual public participation activities

Master's in planning-related field

At least 6 years of experience

Experience with land use planning/zoning, transportation planning, environmental planning, urban design, housing, and economic development

Excellent oral and written communication skills

Travel is sometimes required

AICP certification
Salary Range

$60,000-75,000
plus 100% contributions to health insurance plan and access to 401k plan