

**Seeking: Senior Design Manager - Texas**

***buildingcommunityWORKSHOP*** is a **Texas** based nonprofit community design center seeking to improve the livability and viability of communities through the practice of thoughtful design and making. We enrich the lives of residents by bringing design thinking to areas of our cities where resources are most scarce. To do so, **[bc]** recognizes that it must first understand the social, economic, and environmental issues facing a community before beginning work.

Position Role: Senior Design Manager / Architect  
Position Title: *MiCASiTA Design Manager*  
Location: Brownsville or Dallas, Texas  
Start Date: July 10, 2023

**Main Purpose and Function**

We are looking for a highly organized designer and community-driven individual to join the **[bc]** team. This position will lead and manage **[bc]**'s MiCASiTA design and coordination efforts. Birthed out of our work on disaster recovery, MiCASiTA is a prefabricated affordable housing model, developed for rural areas of persistent poverty. Along with our Brownsville, TX partners, *come dream come build* (cdcb), we are in our third year of development and implementation and are delivering homes in Brownsville. The goal over the next three years is to advance the design through product improvement and development, while assisting six partners across the country as they adopt the MiCASiTA system of housing delivery in their communities. The Senior Design Manager will be responsible for:

- Adapting MiCASiTA designs to fit local context through community meetings and a technical understanding of each geography's environmental and code requirements (*travel required*)
- Managing the State Licensing process (Master Permitting) of the current MiCASiTA design suite. Identifying and implementing required local codes and subsequent coordination with engineers to modify their documents for use in Texas and other states
- Coordinating with the Brownsville manufacturing team
- Setting and maintaining **[bc]** project budget and schedule
- Coordinating with the cdcb Project Manager located in Brownsville, TX

This position requires the ability to proactively work with staff and partners in and outside **[bc]** to manage multiple consultants and user groups. We are looking for an entrepreneurial spirit to advance access to affordable housing in communities that have typically not had access.



**We value team members who:**

- Are curious
- Want to work collaboratively with our amazing team
- Question the status quo of our profession
- Thrive when given independence in project management situations
- Enjoy applying themselves creatively to challenges
- Support our clients and partner organizations
- Are deeply committed to their local community as well as supporting work in other geographies

**buildingcommunityWORKSHOP's Statement on Diversity, Equity, and Inclusion**

At [bc], we work in and with communities that bear the legacies of racist practices, policies, and cultural norms. As leaders in public interest design, we believe that there is a better way forward, one where every human has the chance to live to their full potential.

Fundamental to our work is using design to strengthen neighborhoods through access to adequate housing, decent employment, a good education, and quality healthcare. We work to see the reversal of racist policies and practices like redlining and environmental racism so that all people, no matter their race, ethnicity, socioeconomic status, or zip code, have equal access to a good standard of living.

We strive to achieve diversity, equity, and inclusion both internally in our offices and externally in the communities we work with. To us, diversity means seeking out different voices and leveraging/celebrating the power that comes from that difference. Equity means providing the support—through internal policies and through our work—needed for everyone to be successful. Inclusion means valuing and respecting all people.

We continue to work to achieve this through our hiring practices, our office culture, and by working with residents to achieve their hopes and dreams for their neighborhoods.

**Qualifications**

- A commitment to people and place with a strong interest in public interest design
- Intermediate or bilingual in Spanish is a plus
- Highly organized and independent
- Strong project management skills
- 5+ years' experience, design, documentation, coordination, and construction admin
- Degree in architecture (B Arch, M Arch) or equivalent work experience
- Progressing towards licensure or equivalent
- Experience in residential construction
- Experience in prefabrication systems and project delivery
- Strong visual communication skills and graphic talent
- Strong verbal and written communication skills
- Experience with direct civic engagement is a plus, including organizing a design charrette or workshop, hosting a community forum, etc.
- Proficiency in Archicad, Revit, AutoCAD, Adobe Creative Suite
- Eligible and authorized to work in the USA



**Benefits**

- Healthcare coverage paying 100% of a Blue Cross Blue Shield HSA Plan for you as an individual
- 100% Vision and Dental coverage for you as an individual
- Reimbursement of \$500 annually for professional development
- 80 hours paid vacation
- 48 hours paid PTO/Sick
- 7 Paid Holidays (Memorial Day, Juneteenth, Labor Day, Thanksgiving, Day After Thanksgiving, Christmas Day, New Year's Day)
- Paid summer break (1 week, organization-determined)
- Paid winter break (1 week, organization-determined)
- 1 paid floating Faith Holiday (Good Friday, Yom Kippur, Eid al-Fitr, etc)
- Relocation allowance negotiable

**Commitment:**

The position is full-time salaried employment.

**Contact:**

Please email one file containing an interest letter, resume, and work samples (15 mb maximum file size) to: Benje Feehan (no phone calls please) at [admin@bcworkshop.org](mailto:admin@bcworkshop.org). Please reference "*Snr. Design Manager - Texas*" in the subject line of your email.

*buildingcommunityWORKSHOP is an Equal Opportunity Employer*

