

Call for Nominations

DATE: September 16, 2019

TO: TIAC Members

FROM: **David McKenna**, Chair, TIAC Board of Directors
Minto Schneider, Chair, Nominating Committee

In accordance with TIAC's By-laws, this notice will serve as the official notice of the Call for Nominations for the 2019-2020 TIAC Board of Directors.

Working on behalf of TIAC's members, the Board members play a pivotal role in guiding Canada's national tourism organization towards a clear vision for the industry's future.

TIAC's Bylaws allow Directors to serve for three two-year terms.

TIAC's Nominating Committee, according to the Nominating Committee Guidelines, is tasked, among other things to do the following:

- Evaluate the needs of the Board and develop a profile of candidates who meet the qualifications to serve as Directors, having regard to the specific and desired competencies and industry sectors required to fill vacancies on the Board with consideration given to ensuring diversity;
- Seek, identify and recruit qualified candidates to stand for election as Directors; and
- Carry out these duties in a manner that encourages a long-term view of TIAC's leadership needs as well as Board succession planning.

TIAC Board Directors must meet the following requirements:

1. A commitment to the mission and vision of TIAC;
2. A commitment to attend Board meetings, Committee Meetings, TIAC's Annual Tourism Congress and AGM;
3. A commitment to serve on one or more TIAC committees;
4. In carrying out duties as a Board Director, a commitment and willingness to support, first and foremost, TIAC's mandate, the interests of the tourism industry and TIAC's members; and
5. The capability to lobby federal, provincial or other government officials in support of TIAC's strategic goals and imperatives.

At this time, TIAC is seeking to fill the three (3) vacancies for 2019-2020. There are no expected vacancies in 2020-2021 at this time.

The following Director resigned from the Board of Directors leaving 1 vacant Director position to be filled:

- Johanne Bélanger

The following Directors have completed three 2-year terms, leaving two (2) vacant Director positions to be filled:

- Steve Sammut
- Cathy Duke

The association is particularly interested in receiving applications from individuals with a strong background in finance or financial management; individuals in the Destination, Accommodation or Attraction categories; and individuals representing organizations based in Quebec or the Atlantic provinces.

Diversity will be considered in assessing candidates for these positions. Preference may be given to candidates who are members of one or more of the following groups: women, Indigenous peoples, disabled persons, and members of visible minorities.

Only TIAC members in good standing are permitted to stand for nomination or nominate candidates who are TIAC members in good standing for a two-year term of office which will run from November 2019 to November 2021.

Please find attached the following documentation to assist you in the nomination process:

- Nomination Form

*Your nominations **must** include a **biography or resume of the candidate and a letter of interest from the candidate** and **must** be received at the TIAC Office no later than **Friday, October 4, 2019**. Nominations will be reviewed by the Nominating Committee who are mandated to ensure an **appropriate, balanced, cross-sector representation, regional representation and other skills-based representation**. The final slate of candidates to be elected at the Annual General Meeting will be sent to members by November 4, 2019.*

Should you require additional information, please contact sandrad@tiac-aitc.ca or 613-238-7887.