

This workshop will help you understand . . .

- That conflict need not be bad, but is an opportunity for growth.
- The Biblical basis for conflict transformation.
- Your own style of responding to conflict.
- The communication skills necessary to resolve conflict peacefully.
- Strategies for preventing destructive conflict in the church family.
- A model for working at congregational decision-making in a win-win manner.

Other LMPC Programs:

The *Mediation Skills Training Institute for Church Leaders* equips leaders with strategies for addressing interpersonal, small group, and congregational conflicts.

Clergy Clinic in Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. The clinic meets three times during the year for three days each time.

Advanced Clergy Clinic in Family Emotional Process builds on the learnings of *Clergy Clinic*. It follows a similar format, but also includes guest presenters who are major figures in the field of family systems theory.

For information and dates:
www.LMPeaceCenter.org

About the Workshop:

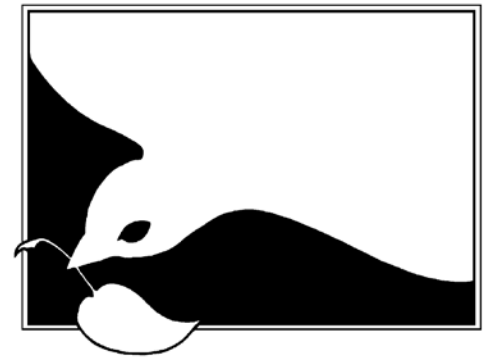
Conflict is a normal part of life, even in the church. Understanding this can help church members realize that they should not be surprised or ashamed when they experience conflict in their faith communities. What is important is how the conflicts that inevitably arise are dealt with in the church. The *Conflict Transformation Skills for Churches* workshop teaches some basic skills that will help participants manage conflicts within their congregations in a healthier manner.

The goal of the workshop is prevention. We want participants to gain the understanding and the skills needed to prevent destructive conflicts. We also want participants to see how church conflict can be transformed into an opportunity to learn something new about God's will for their church.

The Lombard Mennonite Peace Center (LMPC) is a non-profit ministry whose mission is to "proclaim Christ's good news, the gospel of peace and justice—and to be active in the sacred ministry of reconciliation." This workshop is one of the ways that LMPC pursues its mission.

*"All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation."
(2 Corinthians 5:18)*

Conflict Transformation Skills for Churches



Saturday, September 24th
9:00 a.m. to 4:30 p.m.

First Presbyterian Church
706 Third Avenue South
St. James, MN 56081

Sponsored by
**First Presbyterian Church and
Presbytery of Minnesota Valleys**

Led by
Revs. Scott Prouty & Leah Elrod

Who Will Benefit:

The workshop is designed for:

- Pastors and other church staff, Council members and committee members, all congregation members and leaders.
- Anyone interested in improving their ability to handle conflict effectively, whether in the church, the home, the workplace, or the community.

Workshop Location:

First Presbyterian Church
706 Third Avenue South
St. James, MN 56081

Workshop Leader:

Rev. Scott Prouty, pastor of First Presbyterian Church in Redwood Falls and a member of the presbytery's Response Team, and **Rev. Leah Elrod**, pastor of First Presbyterian Church in St. James, will be co-leaders of this workshop, in partnership with their coach **Bill Blank**, Associate Director of Lombard Mennonite Peace Center in Lombard, IL.

Registration:

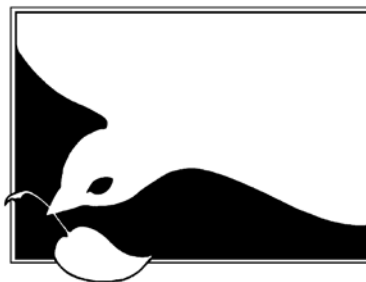
The preregistration fee is \$ 10.00 for churches within the Presbytery of Minnesota Valleys. For churches outside the presbytery, the fee will be \$30.00. Fee includes training manual, lunch, and refreshment breaks.

Registration may be submitted by mailing the form to the right to: **First Presbyterian Church**, 706 Third Avenue South, St. James, MN 56081. For additional information, call 507-375-3432.

Workshop Schedule:

Saturday, September 24th

- 8:30-9:00 Registration
- 9:00-10:30 *Introduction: The Nature and Role of Conflict*
Conflict in the New Testament: Finding Renewal in Conflict
- 10:30-10:45 Break
- 10:45-12:00 *Self-Assessment Exercise: Understanding and Improving Your Own Style of Response to Conflict*
- 12:00-1:00 Lunch
- 1:00-2:30 *Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry*
- 2:30-2:45 Break
- 2:45-4:30 *Congregational Conflict: Understanding Conflict in Groups and How to Manage It*



Registration Form:

Conflict Transformation Skills for Churches

St. James, MN

To register, fill out and clip this form.
Mail it with full payment to:

First Presbyterian Church
706 Third Avenue South
St. James, MN 56081

Make your check payable to:
First Presbyterian Church
Please write "for CTS" on the memo line.

Name (s) _____

Address _____

City _____

State _____ Zip _____

Phone _____

Email _____

____ Yes! Please register me/us for the *Conflict Transformation Skills for Churches* workshop on Sept. 24. I've enclosed \$ 10 per person for the registration fee.