

INTERIM PASTOR POSITION

FIRST PRESBYTERIAN CHURCH -- Winnebago, MN

Position: Interim Pastor/Transitional Pastor

Applicants shall have completed the first week of interim/transitional training.

Purpose: To provide spiritual leadership, pastoral care, administrative oversight, and organizational direction to the Church with a broad program of worship, teaching, outreach, and fellowship: with emphasis on worship, leadership, preaching, teaching and stewardship.

Accountability: to the Council and the Presbytery

Responsibilities:

1. Lead and supervise the staff of the Church
2. Lead the congregation through the interim/transition process, following a long-term pastorate:
 - a. Provide care and encouragement during grief/redirection process
 - b. Assist with the “Critical Questions” & “Congregational Sustainability Assessment”
 - c. Support the completion of a Mission Study
 - d. Work with the COL Liaison (as requested) as the Church selects a PNC and begins its search process
3. Preach, lead worship, administer the sacraments (including home communion), encourage the spiritual growth of the membership, and support the outreach/mission of the Church
4. Provide leadership and encouragement of the session/council, the congregation, and its organizations in articulating vision and developing programs reflective of our calling to be a renewed community in Christ and faithful followers of Christ.
5. Oversee, encourage and support the ministries of the Personnel, Worship, Education, Stewardship, Church and Community, Administration and Memorial/Special Gifts Committees and the other groups of the Church.
6. Moderate the session/council.
7. Strengthen and build member faithfulness as Christian stewards.
8. Mentor leaders and members spiritually.
9. Share in the ministry of compassion, comfort and hope in hospital calling, crisis counseling, home visitation, funerals and weddings.
10. Participate in the work and ministry of councils beyond the session, ecumenical groups, and the community as a representative of the congregation.
11. Plan for and participate in annual educational events for personal and professional development in consultation with the Personnel Committee and session.

Relationships: Will supervise the staff, moderate the session, pastor the congregation, act as ex-officio member of the various committees and groups of the Church, and relate to the presbytery as a continuing member.

Evaluation: Will complete an annual performance review with the Personnel Committee, which will include a review of salary and make recommendations to the session via the Stewardship Committee.

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Financial Package:

Salary	\$47,000 (based on full time)
Education	750
Housing	9,000 (local apartment & utilities)
Auto Reimburse	3,000
Pension/medical	provided
Four weeks vacation & two weeks continuing education	
Moving expense	negotiable
Misc.	600