

# OUR PEOPLE TAKE PRIDE IN THEIR WORK

## S&D CELEBRATES 46 YEARS IN THE INDUSTRY: ATTRIBUTES HIS GROWTH AND SUCCESS TO HIS MENTORS



Wayne joined the construction industry 46 years ago and never looked back. He started out as a plumber's helper. That was the only position available at the time. He spent the first 10 years of his career honing in on his craft as a Plumber at C.A Smith Mechanical. Later on, he transitioned from Plumber to Foreman at Ronco Mechanical, where he spent 19 years.

In 2012, he joined Shapiro and Duncan. Wayne was with us for a little over 7 years and worked on a total of 6 major complex mechanical jobs. Wayne felt the jobs were challenging, but also extremely rewarding.

Wayne shares one of this favorite stories, "In the middle of winter, a water pipe froze and busted in the crawlspace. No one knew because no one was working down there at the time. It looked like an ice palace. It had to be leaking for at least a week or two, but we were able to get that fixed and running in no time."

Wayne attributes his growth to his mentors, S&D employees, Bob Luck and Tommy Gleason. *"Bob's knowledge of mechanical systems was outstanding. His leadership and guidance helped guide me through my career. When it came to installation, Tommy was a connoisseur."*

Wayne adds; *"The advice I would give to young professionals is to utilize the company's resources to get you the education you need to grow in your career path. Take advantage of that opportunity. Also, invest in a 401(k) and save as much as you can! I should have listened to Tommy and joined Shapiro and Duncan much earlier than I did. It is a great company to work for."*

Wayne plans to retire on the Delaware shore, particularly in the Rehoboth Beach area. He would like to take this opportunity to travel as much as possible, since he hasn't done much over the years.

Join us in wishing Wayne a happy retirement!