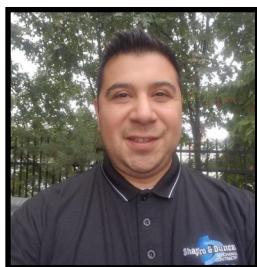


OUR PEOPLE PERFORM

PROMOTIONS

Jose Posado - Project Manager



Jose joined the S&D team as a Journeyman Plumber in 2007. With hardwork and determination, he quickly rose through the ranks; occupying the roles of Leadman, Quality Control Manager and Assistant Project Manager. Now as a Project Manager, Jose provides value to his team by ensuring compliance with code, safety, and contract specifications. He will develop process controls, maintain profitability and monitor production efficiency on our multi-million dollar projects. He is most excited about the new challenges that come with his new position, such as getting an in-depth look at project budgets, written scopes to our subcontractors, billing, and navigating our clients.

Sara Ferrufino - Project Coordinator



Sara came on board as an Accounting Clerk three years ago. She assisted the department with processing invoices, issuing payments, requesting statements, and running weekly subcontractor and tax reports. With her desire to grow her accounting skills from a different perspective and become better educated on the construction processes; Sara decided to take on the Project Coordinator role. In her new role, she will be managing billings, project and work order set ups, database and accounting updates and assist the project management and estimating teams with project close outs and startups.

NEW HIRES

Bradford Tschetter - Special Projects Manager



Bradford joined the S&D team as Project Manager in January. Brad will perform all management duties to successfully complete the various types of projects performed by the Special Projects team. This includes coordinating Shapiro & Duncan field forces, pre-fabrication team, subcontractors and handling major equipment purchases.

Rafid Alim - Mechanical Engineer



Rafid joined the S&D Engineering team in November 2019. As a Junior Mechanical Engineer, Rafid will assist the project design team with the evaluation and design of HVAC and Plumbing systems for all projects. He graduated from Khulna University of Engineering & Technology in Khulna, Bangladesh in March 2019. As a Junior Mechanical Engineer, Rafid is excited to work with everyone at S&D, especially with the LEED Accredited Professionals on his team.