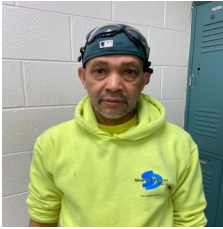


# OUR PEOPLE TAKE PRIDE IN THEIR WORK

## EMPLOYEES OF THE MONTH

### Martin Gracias



**JUNE 2020**

Fab Shop Helper, Martin Gracias has maintained an excellent reputation at the Fab Shop due to the quality of his work and his friendly demeanor. Now more than ever, he goes above and beyond his typical duties to keep employees safe. His co-workers thank him and appreciate the detail he provides in his cleaning process. Disinfecting windows, doors, door handles, bathrooms, conference, training and break rooms two to three times a day ensures we have a clean work environment.

### Jesus Rivera



**JULY 2020**

Foreman Jesus Rivera played a major role in most of S&D's largest projects (INOVA Women's and Children's Hospital, Suburban Hospital Addition, and University of Maryland Cole Field House, to name a few). His teammates describe him as someone with "great integrity and a wealth of knowledge." The respect he shows his team is reciprocated and provides a solid foundation for developing meaningful relationships with his team, subcontractors and clients. He leads by example through his excellent attendance.

### Shostyn Pareja



**AUGUST 2020**

Assistant Project Manager Shostyn Pareja has established himself as dependable, careful, detailed and honest. The S&D teams on the Medstar Georgetown University Hospital and Amazon projects added; "He doesn't just check off the boxes to get it done. He seeks more insight if he needs help and asks the right questions. By doing the right thing, he has consistently performed. The quality and completeness of his work shows."

### Jose Arias



**SEPT 2020**

Assistant Project Manager Jose Arias has taken the initiative to help lead the Virginia Hospital Center project by coordinating work with our subs, vendors and engineers and met with them on site when needed. Being new to the industry and to S&D, we recognize his drive to learn as it has been displayed on numerous occasions throughout the project management process. He has gained a good understanding of contracts, purchase orders, project billing, submittals and RFIs. His willingness to help others does not go unnoticed.

### Hugo Aparicio



**OCT 2020**

Leadman Hugo Aparicio is able to achieve excellent results on the George Mason University project due to his willingness to take advantage of the training Shapiro & Duncan offers such as fork lift, OSHA fall protection, confined space, and scissor lift. His eagerness to learn, enthusiasm for the trades, and time spent investing in others are qualities that define him as a great mentor to our apprentices. In addition, he has effectively used Procore to help speed up processes by laying out assemblies and then working with his team to install equipment.

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