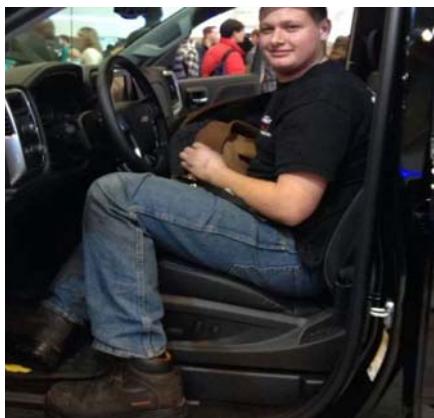


OUR PEOPLE TAKE PRIDE IN THEIR WORK

EMPLOYEES OF THE MONTH:



JUNE 2016

James Baird, has been recognized based on his outstanding work habits, communication skills, and his ability to be dependable and reliable in the field. He is an outstanding operator that wears multiple hats from unloading, material handling, clean up and keeping track of tool inventories. His positive attitude and willingness to do whatever it takes to get the job done brings tremendous value to the company.



JULY 2016

Matt Bennett recently graduated from the ABC Metro Washington Plumbing Apprenticeship Program with class Valedictorian honor. His peers describe him as "someone who possesses multiple talents that can be utilized to go that extra mile. A person who has a very keen sense of his surroundings and who pays a great attention to detail." His supervisors describe him as "a person who has outstanding work ethic", going on to say that "Matt has the qualifications to work on any job and in any role. His motivation to succeed is something that people relate to and it inspires others to become motivated."



AUGUST 2016

From HVAC Technician to Assistant Service Manager, **Matt Jay** has lived up to his full potential. Working long hours, processing repair quotes to assisting service technicians in the field, and running service calls shows he is dedicated to his new role. In addition, Matt helped upgrade our tech tool system by fixing issues with the software and helped shorten the time it takes to get repair quotes completed in the field. He is always looking for ways to improve efficiencies of scale throughout the service department.

OUR PEOPLE TAKE PRIDE IN THEIR WORK

EMPLOYEES OF THE MONTH:



From Senior HVAC Technician to a new role in Automated Temperature Controls (ATC), **Doug Baldwin** hit the ground running! He is skilled in providing excellent documentation, and detailed daily reports. He thinks on his own, which has been helpful to our Special Projects team. In addition, he leads in planning by monitoring labor budget updates and by managing hours appropriately.

SEPTEMBER 2016

EMPLOYEE RECOGNITION



Shapiro & Duncan project manager, Paul Tse, told a inspiring story which lead to the help of passing the "Strengthening Career and Technical Education for the 21st Century Act." The act will help young Americans compete and succeed in today's work-force.

[Watch as Chairman Kline speaks on the importance of technical education here.](#)