

# OUR PEOPLE TAKE PRIDE IN THEIR WORK

## EMPLOYEES OF THE MONTH:

**Glen Smith**



**NOVEMBER 2019**

Foreman, Glen Smith is described by his peers as a “go-getter, persistent, someone who takes the initiative when presented with a challenge.” For months, he has stepped up working nights and weekends (including labor day weekend) in order to maintain a good rapport with the General Contractor. At times, he has gone as far as to personally make repairs/installations in order to meet deadlines. He has done an excellent job in managing our subcontractors. His hard work, commitment and dedication to the Naval Federal Credit Union Project is recognized. He exhibits 3 of our core values: Our People Perform, Do the Right Thing, and Take Pride in Their Work.

**Shawn Bonifant**



**DECEMBER 2019**

Safety Specialist, Shawn Bonifant is described as “Always willing to go above and beyond his regular safety duties.” As the General Contractor on a large hospital project, Shapiro & Duncan was responsible for all traffic control, logistics, and keeping the ambulance lanes open at all times. Besides the 155 ton crane set-up, we had several trucks carrying prefab piping, air handling unit sections, and other trucks carrying equipment that were coming and going all day long from 6 a.m. to 6 p.m. He was instrumental in keeping everyone safe and organized on the ground; working with the riggers to hook up the loads.

**Basilio Zapata**



**JANUARY 2020**

HVAC Technician III, Basilio Zapata is described as the “energizer bunny.” A goal getter who never wastes time. He always takes the initiative to ask his supervisor for the next assignment. His team appreciates his hard work and dedication on the Federal Bus Garage, and Suburban Hospital projects. Basilio has mastered 3 out of his 4 years in the Apprenticeship program. His desire to continue learning outside of school and on-the-job shows. His excellent communication skills, willingness to lend a helping a hand and can-do-attitude provides a positive working environment for the team.



**FEBRUARY 2020**

A peer nominated Diego Ortega after witnessing his act of kindness on a fall afternoon. “I observed a homeless paraplegic man lying on the concrete island on the corner of 4th Street and New York Ave NE, Washington, DC. Diego approached the man, offered him food and then helped him cross the street. The pair enjoyed lunch together smiling and conversing for some time. His actions truly touched my heart. He is a true reflection of the people I have come across at Shapiro & Duncan.” In addition to serving the community, our HVAC service department has been impressed with how well he has adjusted with the transition from working in residential to commercial work in just five short months.