

# OUR PEOPLE TAKE PRIDE IN THEIR WORK

## S&D'S MARKETING TEAM FOCUSES ON EMPLOYEE ENGAGEMENT, RECRUITMENT AND CULTURE WHICH LEADS TO MULTIPLE AWARD WINS

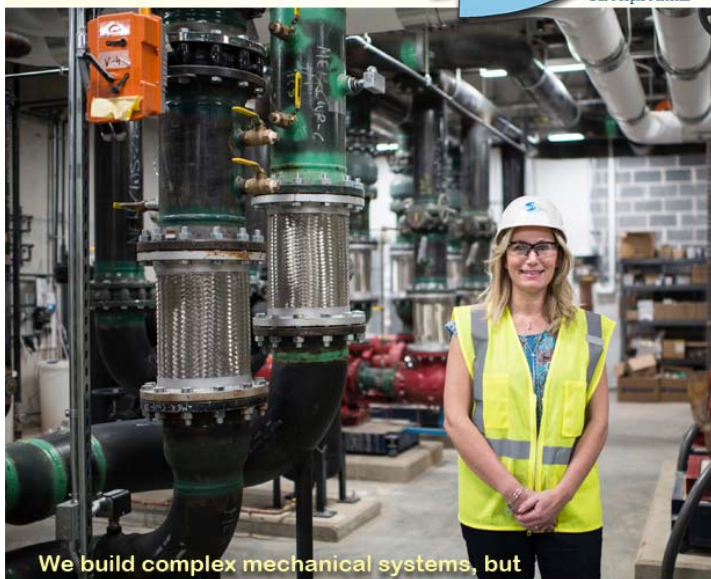


In 2018, Shapiro & Duncan ran a print and social media recruitment campaign that was recognized at Property Management Association's Marketing and Advertising Excellence Awards. The campaign highlighted real stories from long-term employees who take advantage of the training and education the company offers in order to achieve personal and professional goals. Shapiro & Duncan was also awarded recognition for their internal newsletter and corporate culture video at the ceremony.

In December, Shapiro & Duncan received three honors from Construction Marketing Association which included a Superstar award for best corporate culture video, and two star awards for their employee communications and testimonial video.

### CAREER MILESTONES

- Started as a receptionist
- Became a project coordinator
- Grew into assistant project manager
- Promoted to project manager
- Advanced to senior project manager
- Supports women in construction through community service



We build complex mechanical systems, but the people we build make us proudest.

(301)315-6260  
www.shapiroandduncan.com



### CAREER MILESTONES

- Started as a plumber's helper
- Completed plumbing apprenticeship
- Grew into a leadman
- Obtained his journeyman's license
- Secured his master's license
- Became company MVP
- Judges local & national plumbing competitions



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