

OUR PEOPLE TAKE PRIDE IN THEIR WORK

EMPLOYEES OF THE MONTH:



MARCH 2017

During a recent transition in the Purchasing Department, Purchasing Agent Sandy Hunt did the “right thing” by stepping up to the plate. She relentlessly put in long hours to ensure our fabrication shop and field employees had the material they needed on-time. Moreover, she remained hard working and positive throughout the changes made and her co-workers have expressed their appreciation. She has undoubtedly set a great example!



APRIL 2017

Foreman Jonathan Davis has drive, self-motivation, and determination to keep learning and succeeding in his craft. Both supervisors and coworkers appreciate his sense of humor, especially on the days in which the jobsite conditions aren't so pleasant and the teams are working on an aggressive schedule. Most importantly, Jonathan was awarded National Craft Championship Silver Award for his outstanding performance and unmatched skills.



MAY 2017

Fitter-Foreman, Chris LaCasse fervently dedicated himself to leading his team on our Data Center projects, Center Stage and now Academies of Loudoun. More specifically, our clients have praised his ability to meet schedule deadlines and appreciate his dedication to working endless hours, 400+ hours in overtime. In addition, Chris' attention to detail when comparing contract drawings to CAD drawings ensures a one-time install and prevents rework. There is no doubt that Chris takes pride in his work. He excels in clear and open communication, especially when it comes to manpower needs and individual performance on-site.



JUNE 2017

HVAC Technician, Brandon Giron shows unparalleled commitment to our HVAC service clients while taking ownership of his work. As a third year apprentice, he gets to the client's site early and stays late until the problem is solved and the job is completed. He has set an excellent example for fellow apprentices as he continuously shows dedication to solving complex HVAC problems.

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JULY 2017

Foreman Bryan Smink surpassed all expectations during his assignment to coordinate and execute the refrigerant pipe installation and equipment start up for the 3 story historical, Carnegie Institution. Though he faced many challenges, his extensive installation skills, commitment and perseverance helped him successfully install close to 3 miles of concealed refrigeration piping, with minimal leak. The University of Maryland Engineering students are currently building a solar house for the 2017 Solar Decathlon Competition. Bryan leads the HVAC and Plumbing installation team on the project and provides guidance and mentorship to the students. His performance re-affirms one of our core company values, our people perform.



AUGUST 2017

HVAC Service Technician James Carter Jr went above and beyond while servicing one of our client. James displayed excellent communication between the resident, the Property Manager, the plumber and the maintenance engineer regarding a pipe leak in the building. He stayed with the client and helped her with the leak until the maintenance engineer arrived, instilling confidence in her that the problem would be resolved. Moreover, James decided to stay and help the maintenance engineer with the sump pump and removed any additional water. He did "the right thing" by assisting the client from beginning to end to see the issue through.



SEPTEMBER 2017

Foreman Donnie Mathews took charge one Saturday on his actual wedding anniversary. His hard work and dedication is being recognized, as he led his crew to successfully set 8 cooling towers in less than 2 days on the Fannie Mae project in Washington D.C. It was said that if the trucks were able to make the delivery quicker, his team could have easily completed the task in 1 day under his leadership. Donnie takes pride in his work and organizes his team to perform at the highest standards. In addition, his willingness to "Serve the Community" is highly appreciated as he assisted our marketing coordinator on the project site, helping her collect an additional \$440 in t-shirts sales that will help S&D co-workers with medical expenses. Donnie is a great team player, who leads his team with selflessness. Watch the video highlight [here](#).