

OUR PEOPLE PERFORM

NEW LEADERSHIP



Kirsty Mastroni

Chief Financial Officer

Kirsty Mastroni brings more than 22 years of industry experience: financial, administrative, voluntary sector, welfare, analytical sciences and retail to the Chief Financial Officer leadership positon. Originally from the United Kingdom, Kirsty graduated from Napier University and obtained her ACCA/FCCA qualification (equivalent to CPA) before moving to the United States. In 2015, Kirsty joined Shapiro & Duncan as an Accounting Manager and a year later moved up the ranks to Controller, supervising Accounts Payable and General Accounting team. Kirsty's qualifications and International Financial Reporting certification enables her to soar as a team leader and accounting expert. Currently, she oversees the payroll, accounting and job costing department.

PROMOTION



Sandrine Djomdom

Accounting Manager

Sandrine joined Shapiro & Duncan in June 2014 as an Accounting Clerk and in February 2017, took on the Assistant Accounting Manager role. Graduating from the University of Maryland University College (UMUC) with a Bachelor in Accounting and a minor in Business Administration, Sandrine has over three years of experience in the finance construction industry. She will oversee a team of 5 as an Accounting Manager and work directly with the Chief Financial Officer to prepare monthly financial statements and the annual operating budget. Additionally, Sandrine oversees the financial services: bank reconciliation, invoice payments, benefit statements, governmental entities tax returns and account payable processes. Sandrine actively holds a leadership role with 'Yogam', an immigrant community association, where she is in charge of organizing family oriented events.

NEW HIRES



Chip Hackshaw

Project Manager

With more than 10 years in the trade, Chip Hackshaw brings knowledge, experience and technical skills to the S&D family, as a Project Manager for the Construction Department. Chip graduated from Air Conditioning Contractors of America (ACCA) HVAC apprenticeship program and carries a MD Masters HVAC license, MD Journeyman's Gasfitters, and Commissioning Process Management Professional Certification. A short term goal of his is to obtain his Professional Engineering License. In his spare time he enjoys coaching youth sports and his favorite food is a

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NEW HIRES



Guillermo Mendoza

Safety Manager

With 18 years experience in the construction industry, Guillermo brings a lot of knowledge, experience and technical skills to the Safety Team. As a safety manager, he trains all office and field employees on safety, creates and maintains safety policies, logs, incident reports and oversees case management. Additionally, Guillermo assures the maintenance of the Occupational Safety and Health Administration (OSHA) 300 laws at S&D. He carries a Safety Training Certificate from Chesapeake Safety Council. Guillermo's short term professional goal is to obtain his CSHO, Certified Safety and Health Official certification.



Hooda Farooq

Senior Accounts Payable

Joining the team as the Senior Accounts Payable, Huda carries a Bachelor's Degree in Business Administration with a Minor in Accounting from the University of Maryland University College (UMUC). With 7 years of accounting experience under her belt, Huda brings her expertise and skills set to the S&D family. Huda will be overseeing Accounts Payable and Accounts Receivable), Huda's short term professional goal is to obtain her Master's Degree in Accounting.

We're here. We hire. We train. We need you.

Why Construction?

- Industry expected to grow twice as fast as the average of other industries
- \$ Great Wages
- Limitless Career Path
- Industry with the greatest employee engagement and job satisfaction
- Variety of Professions (From the office to in the field)
- Get paid while you attend classes
- Minimal to ZERO Student loan debt

Why Shapiro & Duncan?

- Tuition Reimbursement
- Award-Winning Company
- Competitive Benefits Package
- Paid Internships
- Paid Training including Apprenticeship Sponsorship
- Employee Recognition (Awards, Competitions, Bonuses)

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CURRENT OPENINGS