

OUR PEOPLE DO THE RIGHT THING

CORPORATE RESPONSIBILITY AND COMMUNITY SERVICE HELP DEFINE SHAPIRO & DUNCAN AS ONE OF THE MOST ETHICAL COMPANIES TO WORK FOR & TO DO BUSINESS WITH



On November 13, 2018, Shapiro & Duncan received the Corporate Social Responsibility Award by the Montgomery County Chamber of Commerce during their annual business awards dinner. The award ceremony honored leadership that reflects the unique values of the community. Marketing Manager Stacey Holsinger, accepted the award on behalf of each S&D employee who donated their time and money over the years to help the community. She added, *"We know that engaging in good not only helps our business, but it is also great for hiring the right people who are a good fit for the company. We are stronger when we partner with non-profits who align with our values and mission. Engaging in the community helps attract the right candidates and it's what drives people to stay committed to S&D."* Thank you to our friends and partners at Montgomery County Chamber of Commerce, Boland and Clark Construction Group, LLC for this recognition.

In addition, the company recently received an Ethics Certificate for the 2nd year in a row from the American Subcontractors Association (ASA). The award recognizes subcontractors for their commitment to ASA values, including quality construction and a safe and healthy work environment. Shapiro & Duncan was recognized for their commitment to business ethics by demonstrating their policies and procedures on both a corporate and individual level. Our gracious subs, vendors, clients and competitors wrote letters to attest to our honor, integrity and compliance with all business dealings. We are beyond grateful and honored work with and among such remarkable companies. We will continue to provide service to meet these standards.

"We have been a joint venture partner and a subcontractor for Shapiro and Duncan, Inc. They understand the team approach. They are fair, honest on the financial side and have a respect for each companies' employees." - John D. Magnolia, President of Joseph J. Magnolia, Inc.