

OUR PEOPLE TAKE PRIDE IN THEIR WORK

PLUMBING FOREMAN STAYS COMMITTED TO SHAPIRO & DUNCAN: CELEBRATES 25 YEARS

Today we celebrate 25 years of hardwork and dedication to Shapiro & Duncan, Foreman, Key Sovidaray. Key started his career in the construction industry as a plumbing apprentice in 1979. Before joining the S&D family in 1993, Key perfected his craft at E.J. Whealon Company for 7 years running minor jobs as a site foreman. We asked Key why he joined Shapiro & Duncan. *“Several people in the industry I trusted told me it was a great company to work for and family operated. I immediately came on board.”*



Key spent the early years of his career on smaller projects with a crew of up to 18 people. As the company began to grow, so did his opportunities.

He adds; *“I always took advantage of the educational training and resources S&D provided. It helped get me a promotion, which in turn helped my family. The mentorship they provided me is unmatched. These guys taught me the right way. I perform my duties with pride; ensure good quality, profitability, and cost effectiveness. I strive to complete my projects on time or ahead of schedule. I take great satisfaction in knowing that my crew and subcontractors perform their tasks safely.”*

Special Project Foreman, Richard Gove adds, *“Key is a true team player. Even with his seniority he accepts any role that comes his way. He’ll be the man that helps clean up the jobsite or act as a Leadman if the job requires it. He is pleasant to be around and a great person you want on your team.”*

Key’s desire to learn and grow hasn’t stopped. He continues to attend S&D training courses and educational seminars to challenge himself and stay up-to-date with his knowledge of the plumbing trade. *“Becoming a Journeyman Plumber has been my greatest achievement. My wish list for the next 10 years is to be alive and kickin’. I have gained so many friendships and celebrated so many accomplishments throughout my career at S&D. The company has grown from 30 employees to 400+ over the past 25 years that I have been employed here. I’ve truly enjoyed being a part of the growth.”*

“Last year on a community service project, a water line broken by mistake initiated a broadcast call for a company plumber to make the repair. Key immediately answered the call, made the repair, and then proceeded to make repairs and upgrades to the project not originally anticipated, Key saw the need and with his big heart, did the right thing. Even returning on Saturday to complete the work.” - Mark Drury, VP of Business Development.

Key was recently recognized as our 2018 Special Projects Foreman of the Year. Happy 25th Anniversary with Shapiro and Duncan!