

# OUR PEOPLE TAKE PRIDE IN THEIR WORK

## EMPLOYEES OF THE MONTH:

**Travis Hall**



**JULY 2019**

Plumber Apprentice, Travis is described as dependable, likeable, loyal, enthusiastic and realistic in his expectations. He demonstrates initiative, intelligence and creativity working in a team environment. He has the ability to communicate clearly and project an open and friendly persona to others, regardless of their level of expertise. His willingness to accept challenges and listen to input enables him to contribute thoughtful, well-reasoned approaches to helping others solve difficult problems. Over the last 12 months Travis wore multiple hats; Plumbing Apprentice, Fork Lift Operator and Sokkia Operator/Surveyor. His most remarkable achievement has been his commitment to Surveying and Sokkia Operations on the Suburban Hospital Expansion Project.

**Genevia Funk**



**AUGUST 2019**

Project Coordinator Genevia Funk is described as “the conduit between Procore, Fieldman and other in-house software tools.” Whether it is posting Request for Information, auditing submittals or quantity tracking (which is vital to S&D’s success on every project), Genevia stays on task and never loses focus. She has a great working relationship with multiple departments, including construction, CAD and field. The teams on the Virginia Theological Seminary (VTS) Refectory and University of Maryland Cole Field House jobs acknowledge her can-do attitude, and appreciate her willingness to learn and take on additional tasks when ended. Her team appreciates her eagerness to learn and her ability to ask the right questions at the right times, to ensure the quality of her work.

**Umara Fofana**



**SEPT 2019**

Pipefitter/Welder Umara Fofana’s warm personality, patience and willingness to coach and teach the younger generations the proper way to fit pipe speaks volumes on his leadership skills. His team wanted to acknowledge his tremendous growth since working on the Gaithersburg High School project. More recently on the University of Maryland Cole Field House project, he was challenged with installing a difficult mechanical room due to the height of the piping (32 ft. high), size of equipment and several structural beams that interfered. With his leadership, his team came up with a temporary, but innovative solution to get the job done. Umara’s supervisor describes him as “approachable, easy to talk to, and someone the guys feel comfortable around.”

**James Perry**



**OCT 2019**

Commercial Field Supervisor James Perry has outstanding relationships with both our clients and his co-workers. His co-workers describe him as “always poised when dealing with stressful situations, and solution orientated.” By taking extreme ownership of every account he sets foot on, he has developed an admirable reputation within the company and our industry. He sets the stage for apprentices entering the trade through his leadership, guidance and mentorship. He provides clear direction, open and honest communication, and lends a hand to anyone in need. These characteristics truly show he appreciates and understands the importance of effective teamwork.