



HOWARD
UNIVERSITY

Office of the President



April 16, 2019

Dear Howard University Community,

I am pleased to announce that John K. Tolmie will serve as our interim chief executive officer for Howard University Hospital effective immediately. He will take over the day-to-day management operations for the Hospital while a full executive search for a permanent hire is conducted.

Tolmie brings more than 35 years of experience in demonstrated leadership, governance and community relations to our team. His emphasis on high-quality care and treatment, sound financial management and reputation building will be an asset to the team during this phase of transition, which is necessary while we anticipate an outcome from our merger and acquisition process to find a long-term partner in the near future.

Tolmie currently serves as the president and CEO of Source in Baltimore,

Maryland, a national healthcare consulting firm providing solutions to hospitals, health systems, physician enterprises, and health care technology companies. Source is unique, not only working with executives to develop plans to address their challenges and opportunities, but also provide real solutions to help address their problems to quickly benefit the organizations. Source offers governance advisory, strategic planning, operational and financial turnaround, strategic partnering, physician alignment and market positioning to healthcare organizations.

Previously, Tolmie was president and CEO of St. Joseph Medical Center in Towson, Maryland from 2001-09. In this role, he was responsible and accountable to the Board of Directors and Catholic Health Initiatives for establishing and accomplishing the mission, vision, strategic objectives, quality and financial goals.

From 1997-2000, Tolmie served as president and CEO of St. Joseph Regional Health Network in the Lancaster and Reading locations in Pennsylvania. He was responsible for the successful merger between St. Joseph Hospital (Lancaster), St. Joseph Medical Center (Reading) and affiliates, which resulted in one unified entity. The St. Joseph Regional Health Network emerged with a newly developed regional board, consolidated management, and integration of administrative support services. During his tenure, he developed, implemented and served on the board of a regional behavior health venture, which was composed of six acute care facilities with 24-hour service delivery sites and more than 225,000 visits per year.

Tolmie holds a bachelor's degree in business administration from Virginia Tech University in Blacksburg, Virginia, and dual master's degrees in business administration and health administration from Georgia State University in Atlanta, Georgia. He has served on a multitude of governing boards including the Upper Chesapeake Health System, Stella Maris Nursing Home, Notre Dame of Maryland University, The Baltimore Station and numerous community organizations. He has also been an active member of the American College of Healthcare Executives, American Hospital Association, and a number of statewide hospital associations.

Please join me in welcoming Mr. Tolmie to Howard University Hospital!

Excellence in Truth and Service,

Wayne A. I. Frederick, M.D., MBA
President