



Board Meeting Minutes

October 19, 2020

Members Present: Pastor Micheal, Pastor Nestor, Pastor Morss, Codi Jahn, Jenny Gann, Sadie Torrez, Don Reeder, Dick Stenbakken, Ben Trujillo, Carey Jordan, Elliott Fortner, Alex Rodriguez, Caleb Jahn, Eddie Schwisow, Josephine Loi, Kim Mehlenbacher, Nancy Meszaros, Paul Bragaw, Phil Jones, Rob Kahler, Sarah Schwisow, Steve Eickmann, Yves Clouzet, Dave Oden

Prayer and Worship: The meeting started by singing "Redeemed." Pastor Goetz shared that the pastors are going through the book of Daniel in their studies together. Daniel 6 indicates that Daniel stayed the course and faithful to God. We do not know what the future holds, but we need to stay the course and be committed to our goal of proclaiming the gospel.

Approval of Minutes: A motion was made that the minutes be accepted as written.

Action: **Voted and Approved.**

Clerk's Report:

Year-to-date the membership is 783 compared to 758 in the previous year. Average weekly attendance is 400 compared to 227 last year. There were eight baptism and two re-baptisms this year with 13 baptisms and two re-baptisms last year. A motion was made that we send the following names to the church for first and second readings:

- To Campion: Nicholas Allen, Valerie Allen, (from Yucaipa Church), Jesse Norris (Castle Rock Church)

Action: **Voted and Approved.**

Finance Committee:

The church budget collections for September were \$29,666 which was \$9,000 over budget. Tithe collections were \$83,066.50. Year-to-date the church budget collections are \$222,669.92 on a budget of \$185,733 for a surplus of \$36,966.92. Tithe collections were \$1,040,138.22 compared to \$777,055.23 in 2019 and \$763,572.69 in 2018. The church had to purchase a new boiler at the cost of \$40,000 so the surplus will help pay for this. A motion was made that we accept this report.

Action: **Voted and Approved.**

Student Advisory Presentation:

The CA students who are elected as pastors serve as an advisory to the church board. They were introduced to the board in September and brought their report this month. The following are some of the things that were presented by the students:

- Sermons on relationships, stress, etc. which would make it easier to connect the sermon to life.
- Including a variety of speakers and participants - Shorter sermons and services.

- Would like to be part of the church itself. When the students come in, people smile at them but after the students walk by, the members are staring at them. A more friendly environment would be great.
- The opportunity to be able to share and be a part of our church.
- The students just want the church to make them feel like they belong.

Action: None

Mission: *Know, Grow, Go* is our mission statement. The goal is that everyone gets involved in getting new people to know the gospel. *Know*—Sabbath experience, *Grow*—grow groups, and *Go* is finding Bible study interests. The new mission call now is “*Each One, Reach One.*” Plans are to do PR with banners, videos, etc. The church allows three minutes each Sabbath to go over our mission statement. Pastor Nestor went over a schedule of what the church can do to fulfill our mission call, “*Each One, Reach One.*” Some suggestions are for members to invite people to the Thanksgiving celebration, HMS Christmas service, Choral Christmas Service, etc. The church also has more interests than we have members that are willing to go out and take Bible studies to them. The church has scheduled three baptism Sabbaths this year with the next one on November 21. Pastor Nestor asked that if there is someone you have been studying with, please share how it is going.

Action: None

Church Board: Pastor Micheal did a short orientation of additions to the church board. The board meets monthly, except in July, plus there are two business meetings a year. The board voted to have an executive committee to meet with the pastors. Expectations for those nominated to serve on the board are to set an example as our lives are a testament to others. Members must have a commitment to attend regularly and support the church financially. Every member must be interested in guarding the body of believers. Pastor Micheal also reminded the board members that there are different subcommittees that help make up our church board. Committees are meant to bring reports that the board approves. Action: None

Ministry Development Team:

After a discussion on whether to use a Ministry Development Team (MDT), the decision was made to establish a Ministry Development Team as a subcommittee of the board. The Nominating Committee will meet every two years to nominate those it currently does (elders, deacons, deaconesses, Finance Committee members, adult SS ministry, children’s SS ministry, HMS board, and board members at large). The Nominating Committee will be asked to provide four members that will serve as the MDT and will meet with the pastors. Personnel needs will be a 3-step process.

1. Pastor (overseeing that ministry) and ministry director work to fill volunteer needs.
2. Needs are taken to the MDT (probably by the pastor).
3. MDT brings names or needs that it cannot fill to the church board.

The pastor of the ministry in need would meet with the MDT to find volunteers to fill the need. Then it would be brought to the board for approval. New members get a questionnaire that will help the MDT find places for them to serve. A motion was made that the Ministry Development Team be activated again.

Action: **Voted and Approved.**

Campion Families

Plans are to re-establish a team made up of members willing to invite people who transfer in or are baptized to their homes for a dinner, take them out to eat, or take them a care package. Pastor Micheal will ask board members at the next meeting to sign up if willing to help.

Action: None

Church Discipline:

A recommendation was made that this process goes to the Member care team (including elders and pastor assistants for member care) first before coming to the board with only necessary information and then to the business meeting. The details stay only with the pastors and/or member care team and then the board, if necessary.

Action: **Voted and Approved.**

Church Positions:

Ken Albertsen has accepted the position of Head Deacon, Wes Williamson as an elder and Yahn Grabow as a deacon. The Decorating Chair (Jeanette Fortner) and the assistant (Judy Williamson) were never approved by the church so they will be included. A motion was made that these church positions be sent to the church for first and second readings.

Action: **Voted and approved**

Updates/Reviews:

- Baptismal Sabbath will be November 21
- The 2021 budget will be presented at the November board and at the business meeting in December.
- Work is still being done on the plans for the kitchen and communication for raising the funds is underway.

Zoom Voting:

Pastor Goetz discussed what it would look like if someone needed to participate/vote via zoom. Generally it will not be used but it was determined that exceptions can be made.

Closing Prayer: Sang “God be with you till we meet again.”

Next: Board Meeting, November 16 @ 7 pm

Respectfully submitted by

Sadie Torrez
Co-Clerk

*The Campion Church is a part of the Seventh-day Adventist movement seeking to
Know Jesus as our Friend and Savior
Grow a Caring Community
Go Share the Everlasting Gospel*