



Business Meeting Minutes

December 14, 2020

Prayer: Pastor Micheal read from the chapter entitled "The First Great Deception" in "The Great Controversy" that Satan was envious of the new creation. When Satan and his host see the church getting together, they are envious that we are ending the year like this. Pastor Micheal had prayer.

Agenda Vote: A motion was made that we accept the agenda for this business meeting.

Action: Voted and Approved.

Approval of June 15, 2020 Minutes: A motion was made that we accept the June business meeting as written.

Action: Voted and Approved.

Clerk's Report (Membership): Campion church membership year-to-date is 781 compared to 741 in 2019. There were 30 transfers in and 28 transfer out in November 2020. The average weekly attendance was 205 online and 246 in person compared to 344 in person in 2019. There were 14 baptisms in 2020 compared to 19 in 2019. A motion was made that the following names be sent to the church for first and second readings:

To Campion:

- Matthew & Alisha Anderson from Cedar Creek, WA
- Dan & Julia Hansen from Boulder
- Nicholas Humphries from Denver South
- Levi Meszaros from Romania

From Campion:

- Lyn Shiffer to Brookings, OR
- Shawn & Jean Boonstra to Rocky Mountain Conference Church

Action: Voted and Approved.

Finance Report & Recommendations:

The Rocky Mountain Conference is thankful for the faithfulness of our members as many other churches are struggling. Campion Academy also finished in the black as well as HMS. God is truly blessing. The church budget collections for November were \$24,801.72 on a budget of \$20,637. Tithe collections were \$99,079.71. Year-to-date the church budget collection is \$270,321.06 on a budget of \$227,007 for a surplus of \$43,314.06. Tithe collections are \$1,255,254.58 compared to \$968,346.79 in 2019 and \$929,750.49 in 2018. The Building fund loan outstanding balance is \$185,985.98. Repayment terms are \$1,202.03/month at 4.5% interest. The church hopes that the budget collections is close to \$42,000 instead of the normal December collection of \$38,000 so the extra money can be used for a gift donation to a

charitable organization in the community, HMS wish list and Smart Goals. A motion was made that this report be accepted.

Action: Voted and Approved.

HMS School Report:

Paul Bragaw gave the report on how HMS is doing. In March they went online, and the staff did a great job and parents were very appreciative. HMS has been blessed by the parking lot being paved, new windows installed, and the appearance is much nicer. Enrollment started at 61 and currently it is at 65. The offering that is picked up every Sabbath for HMS Worthy Students is very appreciated. A motion was made that we accept this report.

Action: Voted and Approved.

Mission: Each One, Reach One

- Our Mission Numbers
 - KNOW (Sabbath): 85(online)/120
 - GROW (Groups): 200/200
 - GO (Bible School): 15/80 – praying right now for this but there is a need to be intentional in how this is done. There are only about 15 members participating currently. Their goal is to have at least 80 people sharing Bible Studies.
- Symbols: Communicating our Know.Grow.Go. You will see the symbols or logos in different areas of our church.

A motion was made that we accept this report.

Action: Voted and Approved.

2021 Budget:

A rather aggressive budget increase is being proposed. The total budget for 2021 is \$297,665 compared to \$247,648 in 2020. The evangelism and discipleship budget are sub-budgets that are reviewed by the Finance Committee and the Board. A question was raised why the youth department was getting less money this coming year. The answer is that there is money in their account that has not been used. If they were to come up short next year—the Finance Committee may have to reevaluate and make some changes. The 2019 budget was increased by 4.7% from 2018 and the 2021 budget is 17% more than 2020. A motion was made that we accept the 2021 budget.

Action: Voted and Approved.

Johnstown Outreach Group Initiative:

- On November 16, the church board discussed the vision of launching an intentional outreach group in the Johnstown area, with the possibility of planting a church.
- On December 7, a church town hall meeting was held to discuss the Johnstown group initiative.
- Recommended Motion: To initiate an intentional outreach group in the Johnstown area (led by pastor Nestor and Eddie Schwisow, with guidance from the evangelism council) with the potential of becoming a branch Sabbath School and church plant.

. The seven families that got together have experience with children ministries. The timeline proposed is as follows:

- First stage – seek to build a leadership team, identify missional objectives, and seek buy-in from key groups and individuals at the local church and conference level.
- Second stage – during the first half of 2021, seek to invite key families to join as members of the core missional team, as these families begin to reach out to the

Johnstown area. Focus will be on non-active Adventists, as well as establishing Bible study contacts.

- Third stage – In the latter half of 2021, the group will meet on Sabbath afternoons for fellowship and outreach endeavors.
- Fourth stage – In the first half of 2022, the group will cooperate with Campion Church in hosting a full-message evangelistic series.

Phil Jones would like to see a successful Sabbath School or Bible study group and they are planning on doing this in facilitating this outreach endeavor. The focus is on an outreach group rather than building a church. A motion was made that we accept this proposal.

Action: Voted and Approved.

Building/Kitchen:

- Current goal of \$300,000 including a loan of \$185,000.
- Process of Kitchen – Finishing layout and using volunteer labor. The architect that helped with the church building gave some good suggestions. This is more of a “Do it Yourself” rather than paying professionals. Plans are still being changed. The \$120,000 is for the kitchen and the rest to pay for the fire system.

Updates/Reviews

- Smart Goals will be decided in January
- Campion Families – Make sure that visitors are greeted warmly to make them feel welcomed. Pastor Goetz would like more members involved in inviting new families to their homes.
- Pastoral Intern – RMC is working with some logistics as far as approving this and continuing to do not this, not just for this year but in future years.
- Ministry Positions - Security Director: Jonathan Boutot – A motion was made that we accept Jonathan as security director for our church. The church and the academy would work together. Pastor Micheal mentioned that the sheriff and the Loveland police departments feel that people should be able to attend church. A motion was made that we accept Jonathan Boutot as the Security Director.

Action: Voted and approved.

- Ministry Team (MDT) will include with four members of the Nominating Committee (Wes Williamson, Gail Madonna, Sandy Eichmann, and Dick Stenbakken) plus pastors. The group will meet about three times a year.

Closing Prayer: The doxology was sung as closing prayer.

Next: Board Meeting, January 18 @ 7 pm

Respectfully submitted by:

Sadie Torrez, Co-Clerk

*The Campion Church is a part of the Seventh-day Adventist movement seeking to
Know Jesus as our Friend and Savior
Grow a Caring Community
Go Share the Everlasting*