



3rd Quarter 2018

INSPIRING STORIES, EMPOWERING COMMUNITY

Women's Fund Impact

Bringing Workplace Training Throughout Tompkins County

As sexual harassment cases in the workplace continue to rise nationwide, a Tompkins County organization is developing an anti-harassment training curriculum that can be used by local businesses and nonprofit organizations.

The Tompkins County Workers Center plans to offer a **sexual harassment and workplace violence prevention training** curriculum to local businesses and nonprofits beginning in 2019. The center decided to create the training because sexual harassment and violence has been the top request from employees over the past four years.

Last week, the center received its first grant to develop the training curriculum from the Women's Fund. The \$3,500 grant will support the development of the curriculum and training of staff and volunteers who will offer it to businesses and nonprofits in the county.

The center received the grant just weeks after New York State began requiring all businesses with one employee or more to conduct annual anti-harassment training and to adopt written sexual harassment prevention policies. **Under the law, employers in New York were required to adopt and distribute to employees written sexual harassment prevention policies by Oct. 9.**

"We want to go above and beyond just developing a curriculum that's consistent with the basic safety standards or the minimum for the state," Brown said. "What we want to do with our curriculum is develop something that's robust, and that's more than the bare minimum."

The Tompkins County Workers Center is one of ten local nonprofits that received grants from Community Foundation's Women's Fund, which awarded more than \$30,000 to local organizations this year.



2018 Women's Fund Grant Cycle Grantees

The Women's Fund was created in 2004 with a gift from Beverly Baker, a 1954 Ithaca College graduate who started her own travel agency, Baker Travel, and was involved in many community organizations.

Baker shares, "There are so many needs in our community. We who have a warm home in which to live and food to eat and good friends who rally when we need help, can't always understand what others face and have to deal with on a daily basis."

~ written by Sherrie Negrea

COMMUNITY IMPACT



Thank You Community Leaders

Serving on grant review teams, committee and board service, community engagement and more. Photo: Mimi Melegrito and Lenore Schwager



Community Education and Events

Sharing stories of philanthropy continues to engage and empower our community. We look forward to hearing from you!



Making Food and Building Wealth

Philanthropy Magnified Reception held on September 13th at Cornell Lab of Ornithology catered through The Food Entrepreneurship Program. Photo: Sophia King, caterer

By The Numbers (9/30/2018)

Assets: \$18.9 Million

 \$ 12.7 Million Endowed Funds

 \$ 6.2 Million Non-Endowed Funds



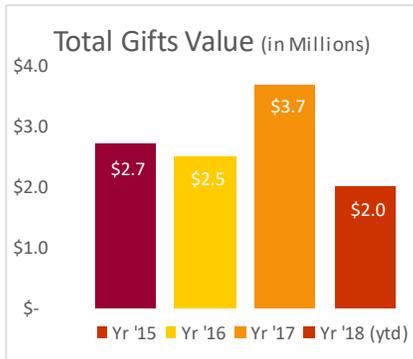
Fund Types (112 Funds)

 7 Community Impact Funds

 11 Field of Interest Funds

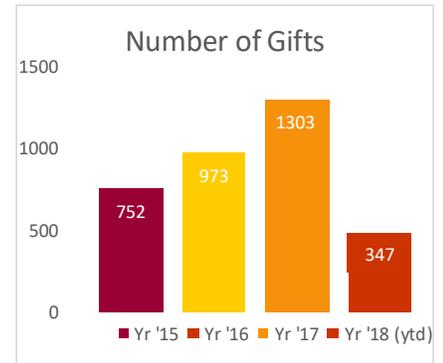
 30 Agency and Designated Funds

 64 Donor Advised Funds



Community Investments

Thank you to our donors who made the following milestones possible! In our 18th year with over \$13.5 million in 3,400 awards, Community Foundation is a leading public grantmaker in Tompkins County.

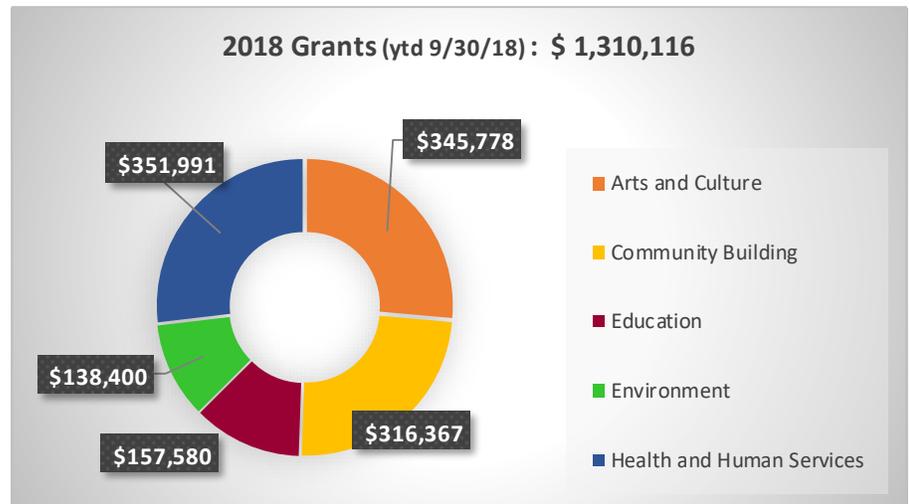


Women's Fund Luncheon Speakers

Photo: Melissa Perry, Yael Saar, Liddy Bargar, Janet Cotraccia

2018 Grant Cycles (\$ Granted - to date)

\$ 162,304	Library Grant Cycle
\$ 121,285	Spring Grant Cycle
\$ 9,800	Out of Cycle Requests
\$ 30,150	Women's Fund Grant Cycle
\$ 40,000	Fall Grant Cycle 2 year cycle 2017-18



Community Connections



2018 Women's Fund Luncheon

We would like to recognize our 2018 HEROES Circle corporate members (as of 9/30/18, complete listing at year-end, 12/31/18): Cayuga Radio Group, CFCU Community Credit Union, Chemung Canal Trust Company, Cornell University, C.S.P. Management, Dermatology Associates of Ithaca, Dryden Mutual Insurance Company, Elmira Savings Bank, GiveGab, Hancock Estabrook, LLP, Insero & Co CPAs, Park Foundation, The Philanthropic Fund, Triad Foundation. Thank you to our business community and private foundations for your partnership in local philanthropy!

