



Andréa Stanford

Director, Pittsburgh Regional Manager
Bank of New York Mellon

As Pittsburgh Regional Manager, Andréa oversees employee engagement, communications, and government affairs for BNY Mellon's Pittsburgh Regional campus, the firm's largest employee base in North America. She strengthens BNY Mellon's community affairs in the Greater Pittsburgh region by leading employee volunteerism efforts, cultivating academic partnerships and advancing talent recruitment strategies.

Previously, Andréa spent two years serving Allegheny County as Assistant County Manager. During her tenure, she worked across federal, state and local government to lead major initiatives, including Pennsylvania's preparation for the 2020 Census.

Prior to her work in the public sector, Andréa managed digital strategy at PNC Financial Services, Inc. and media relations at the University of Pittsburgh Medical Center.

Andréa is actively engaged with non-profit organizations in the local community and is currently on the board of directors for the YWCA Greater Pittsburgh. Outside of Pittsburgh, Andréa serves on the Alumnae Association Board for Sacred Heart Greenwich, an independent, all-girls college-preparatory school in Connecticut.

Andréa is a graduate of the University of Pittsburgh with a Master of Public Policy and Management and a Bachelor of Science in business administration. She is also a graduate of the Executive Leadership Academy, offered by Carnegie Mellon University's Tepper School of Business.



Delvina Lorraine Morrow

Vice President, Community Affairs and DEI
Pittsburgh Penguins

Delvina Morrow has provided leadership in strategic thinking and community development in the nonprofit sector, for-profit sector, life sciences, technology, and now sports. Delvina has dedicated her career to bringing people together, advancing missions, as a community leader and team member.

In 2019, Delvina took on the role of Director, Strategic Community Initiatives with the NHL hockey team, the Pittsburgh Penguins. Within this role, she was responsible for managing key external projects and initiatives relating to the redevelopment of the former Civic Arena, a \$1 Billion dollar, 28-acre, redevelopment, and has worked alongside the Pittsburgh Penguins leadership, and development partners, to deliver on community engagement tied directly to the redevelopment project.

Delvina currently serves as the where she oversees the Penguins community affairs, and DEI initiatives, where she aims to promote racial equity and empower staff to better understand the concepts of racism and diversity, equity and inclusion.

Delvina has worked to shape the culture of community engagement, diversity, equity, and inclusion, in tech, sports, and the nonprofit sector, and takes pride in being someone who leads with passion and unity at the forefront.

Her success has not gone unrecognized. In 2017, Delvina was named by the Pittsburgh Business Times as one of the inaugural class of its “30 Under 30” honorees, she was an honoree for Who's Next 2019: Technology presented by the Incline, she was honored in 2022 Pittsburgh Courier Feb 40, and is a and a graduate of the Leadership Pittsburgh, LDI Class of 2018.

Morrow was recently named to *The Hockey News* 2022 List of 20 Women Making Black History in Hockey. Delvina has been featured by the NHL as one of the women leading the way towards a more diverse & inclusive game with the Pittsburgh Penguins organization, ensuring that hockey is for everyone, and that representation is seen on and off the ice.

Additionally, Delvina serves as a Board Member for Big Brothers Big Sister Pittsburgh, and City Theater, helping to steer each organization toward a sustainable future, while advancing their respective missions.



Jennifer Ekeleme

VP, Multicultural Engagement and Integration
NHL

Jennifer Ekeleme works within the SGL [social impact, growth initiatives, and legislative affairs] group. Within the hockey universe, Jennifer leads the intersection of multicultural marketing, brand strategy, equity practices, and organizational strategy – guiding the NHL towards the goal of improved cultural availability and awareness among underrepresented audiences.

Prior to her role with the NHL, Jennifer has held multiple leadership positions dedicated to DEI, brand strategy, and corporate coaching. In her previous role as Chief of Staff & Head of ED&I for The Black Sheep Agency, she developed and implemented the agency's first DEI and learning development strategy. During her time as a consultant, she counseled CEOs and Fortune 500 brands on the intersections of culture and brand strategy; and indulged her passion for wellness and beauty brands by assisting founding entrepreneurs on launching brand marketing strategies.

Jennifer earned her bachelor's degree from the University of North Carolina at Chapel Hill, and her Masters in Communication and Branding from esteemed portfolio school, VCU Brandcenter in Richmond, Virginia. She is a proud first generation Nigerian American and resides in the borough of Brooklyn, New York.



Naudia Jonassaint

Associate Professor of Medicine and Surgery
Interim Chief of the Division of Gastroenterology
Associate Dean of Clinical Affairs in the School of Medicine
UPMC|University of Pittsburgh Medical Center

Naudia is a Cleveland native. Naudia attended Johns Hopkins University where she received a BA in Biology. She went on to the Yale School of Medicine and completed her training at the Johns Hopkins Hospital. Naudia is transplant hepatologist and joined the faculty of UPMC in 2014. She is currently an Associate Professor of Medicine and Surgery

and serves as the Interim Chief of the Division of Gastroenterology as well as the Associate Dean of Clinical Affairs in the School of Medicine.



R. Renee Hess

Founder/Executive Director
Black Girl Hockey Club

RENEE HESS, A Southern California native and an avid Pittsburgh Penguins fan, R. Renee Hess works in community engagement for La Sierra University,

is an adjunct professor of sports journalism, and in 2019 launched the Black Girl Hockey Club, a nonprofit organization that focuses on equity and inclusion for Black women in ice hockey.

In October 2020, Renee's work was profiled in the New York Times and in June 2021, she was named one of three finalists for the NHL's Willie O'Ree Community Hero Award, for individuals who have positively impacted the community, culture or society through the sport of hockey.

Renee received her Bachelor's and Master's degrees in writing and literature at La Sierra University and her combined passion for reading, writing, research, and hockey has led Renee to archive stories from Black folks about race, community, and sports that examine multiple aspects of hockey culture through the lenses of intersectional feminism and social justice. She is writing a book on the topic that is slated to be published in Fall of 2024. In addition to her work as Executive Director of BGHC, Renee sits on the Board of Directors of both BGHC Canada and the Carnegie Initiative.



Chatón T. Turner, Esq.

Senior Associate Counsel and Vice President Risk Management/Disabilities Services
UPMC | University of Pittsburgh Medical Center

Chatón has a passion for equity and risk management. She also manages the UPMC Intermediation Program, an alternative dispute resolution program for patient

grievances. Because of these efforts, Chatón was asked to become an adjunct professor at the University of Pittsburgh School of Law.

Chatón is a graduate of The University of Virginia and the University of South Carolina School of Law. She also has executive leadership certificates from The Tepper School of Business and the Joseph M. Katz Graduate School of Business. She has a robust history of community service. She is currently serving on the board of the FISA Foundation, which was involved in the creation of the UPMC Disabilities Resource Center. She is currently the Vice President of the FISA Foundation board.

Besides being an attorney, professor, and philanthropist, Chatón is a wife and mother to three children. She discusses her life's journey in a personal blog called "Chatón's World". The purpose of the blog is to support working mother on their journey. She has been quoted in several books and publications including the New York Times.



Tracey McCants Lewis

Chief People Officer and General Counsel
Pittsburgh Penguins

Tracey is the immediate past director of the Tribone Center for Clinical Legal Education at Duquesne University School of Law and tenured Associate Clinical Professor of Law. She taught the Civil Rights Clinic, Unemployment Compensation Clinic and coordinated the law school's pro bono program. She also served as an adjunct professor of clinical legal education at Duquesne

Law School where she taught the Civil Rights Clinic. The clinic focused on providing re-entry assistance to individuals with past criminal backgrounds through the legal channels of criminal record expungement and the Governor's pardon process.

A member of the Pennsylvania State Bar, McCants Lewis was appointed to the Disciplinary Board of the Supreme Court of Pennsylvania in 2013 and served until 2018. She is a former associate of K&L Gates LLP and served as a law clerk for the Honorable Max Baer of the Supreme Court of Pennsylvania. McCants Lewis earned her B.A. degree from Gannon University in political science and her J.D. from Duquesne University School of Law.

In 2012 she received the NAACP Pittsburgh - Homer S. Brown Award for Legal Service. In 2015, she was the recipient of the YWCA of Greater Pittsburgh Racial Justice Award and the Allegheny County Bar Association Lorraine M. Bittner Public Interest Attorney Award. She also received the 2017 Urban League of Greater Pittsburgh's Ron H. Brown Community Leadership Award and the 2019 Mt. Ararat Community Activity Center, Dr. Lottie P. Edward Community Service Award. In 2021 she was the recipient of the Martin Luther King Jr. Drum Major for Justice Award from the Homer S. Brown Division of the Allegheny County Bar Association. McCants Lewis was recently named to The Hockey News 2022 List of 20 Women Making Black History in Hockey.

She has served on numerous local, state, and national boards, including the ACLU Pennsylvania State Board, the ACLU Greater Pittsburgh Chapter, The Urban League of Greater Pittsburgh, The Urban League Young Professionals of Greater Pittsburgh, The National Urban League Young Professionals Board of Directors, Mt. Ararat Community Activity Center. She is the current Board Chair for the August Wilson African American Cultural Center.

McCants Lewis has also been assigned to numerous committees and commissions including serving as chair of the Allegheny County Courts Administration Vision Team Committee in 2012, appointed to the City of Pittsburgh Equal Opportunity Review Commission in 2014, the Allegheny County Government Review Commission in 2015, and the Sports and Exhibition Authority's Sports Commission in 2020. She was recently appointed to the Pennsylvania Governor elect, Josh Shapiro's transition team as part of Transition Legal Counsel [2022].

She is the proud mother of one adult son, Marcelius Lewis II.