

Montana Minimum Wage

The chart below provides an overview of Montana's minimum wage.

	Jan. 1, 2021	Jan. 1, 2022	Jan. 1, 2023
State of Montana	\$8.75	\$9.20	\$9.95

- Montana does not allow tip credits, meal credits or training wage adjustments.
- A business not covered by the Federal Fair Labor Standards Act (FLSA) may pay a \$4 per hour minimum wage if its gross annual sales are \$110,000 or less (this exception does not apply to individual employees who produce or move goods between states or that are individually covered by the FLSA).

Contact the [Montana Department of Labor and Industry](#) for more information.

Please Note: The state laws summaries featured on this site are for general informational purposes only. In addition to state law, certain municipalities may enact legislation that imposes different requirements. State and local laws change frequently and, as such, we cannot guarantee the accuracy or completeness of the information featured in the State Laws section. For more detailed information regarding state or local laws, please contact your state labor department or the appropriate local government agency.