

## **Harnessing The Power of Leadership Vision**

*A leader's guide to turning vision into reality*

### **Overview:**

Few good things in human affairs “just happen”. In the majority of cases, things happen only when people dream of a better tomorrow, decide they truly want to make it happen and then act in a deliberate way to turn their vision into reality. This is what leadership vision is all about. Vision is where tomorrow begins, for it expresses what the leader and others who share the vision will be working hard to create. A visionary leader is one who has the ability to formulate a compelling vision for the future of his or her team and organization.

Considered by many as a critical leadership competency for the 21<sup>st</sup> century, leadership visioning is the engine that allows organizations to thrive during uncertain times. Additionally, today's highly competitive business climate demands that leaders at all levels have a compelling vision of the future. In this hands-on and highly interactive workshop, participants are provided with the opportunity to explore the visioning process from a “best practice” vantage point. The program also provides participants with a solid framework for developing a team specific vision and related action plan.

### **Core Contents:**

- Creating a Visioning Context – Key Benefits and Characteristics
- Understanding Visionary Leadership Barriers
- The London Case Study, *Achieving The Vision* (Recommended pre-work)
- Building a Success Framework
- Examining The Vision Process
- Creating a Shared Vision
- Utilizing the SMART formula
- Creating The Future

### **Learning Objectives:**

- Create a context for uncovering the leadership opportunity
- Develop a leadership visioning framework
- Explore best practice methodologies for developing and implementing a leadership vision
- Examine key steps in the visioning process
- Build clarity and consensus around a shared vision
- Create a powerful vision story that inspires and motivates
- Develop an actionable vision of the future
- Build a roadmap for further development