



Strategies for Career Growth

A Guide For Increasing Career Satisfaction & Success

2 Hour Delivery Format

Overview:

An interactive and highly motivational program designed to help early career professionals understand and embrace their role in managing their careers. The program also provides a meaningful framework for developing and managing an actionable career development plan that enhances job satisfaction while also helping to expand career options and impact. Additionally, the workshop includes the Career Readiness Profile and the Career Action Inventory both of which support long term skill application and career resilience.

Core Contents:

- Workplace realities of the 21st century
- Understanding workplace choices and corresponding behaviors
- Exploring the link between personal leadership and job satisfaction
- Career Ownership *versus* Career Dependency
- Building role and resource clarity
- Exploring the *Career Readiness Profile*
- Developing your career plan strategy with the *Career Action Inventory*
- The 10 Strategies that drive workplace success
- Creating Your Future

Learning Objectives:

- Create a context for understanding new organizational realities
- Expand the range of options for making smart choices
- Create a framework for understanding the value of personal accountability
- Build clarity around key stakeholders and their expectations
- Explore the current health of the individual's career management strategy
- Examine key elements of a proactive career management plan
- Expand career navigation skills and perspective
- Develop a roadmap for success

Recommended Pre-Work:

- CRP - *Career Readiness Profile*