

Discovering The Leader In You

A guide to unlocking your full leadership capacity

Overview:

Today's rapid pace of work has produced an unparalleled opportunity for all employees to expand their leadership influence and impact. A key factor in being able to seize this opportunity is our capacity to demonstrate personal accountability and true leadership regardless of our role, title, or function. Not surprisingly, this capacity is most often driven by clarity and purpose both of which result from a heightened level of self-awareness. Additionally, this clarity and purpose allow us to define our own leadership formula based on our unique set of skills, experiences, and values.

While many of the fundamentals of leadership have not changed over the last 30 years, today's workplace realities require an expanded view and a deeper leadership mindset to ensure optimum performance and sustainable success. Included in this highly interactive workshop is a review of how leadership has evolved including the key dimensions of leadership success in 2023. Participants can expect to leave the workshop with new tools that can be applied immediately to expand their influence and impact both in and out of the workplace.

Core Contents:

- Workplace Realities of the 21st Century
- The Evolution of Leadership
- Exploring the Emotional Intelligence Link to Leadership Success
- Creating a Development Baseline – EI Insights Inventory©
- Developing an Accountability Mindset – The Navigator Inventory 2.0©
- Moving from Manager or Individual Contributor to Deliberate Leader
- The 10 Universal Truths of Leadership
- Defining Your Leadership Formula

Learning Objectives:

- Create a context for viewing leadership as a choice
- Explore the evolution of leadership with emphasis on current research
- Examine the key dimensions of Emotional Intelligence and their link to leadership success
- Assess current EI capacity and identify meaningful development opportunities
- Explore universal workplace behaviors and their impact on job satisfaction and success
- Examine the role of deliberate leadership in maximizing influence
- Create a foundational guidepost for improving leadership decision making
- Develop a specific action plan for increasing leadership impact