



Diversity Task Force; Wellshire Presbyterian Church

Purpose Statement: God loves diversity¹. God delights in justice². Jesus reminds us to love all of God's children.³ Therefore, we commit ourselves to exploring and exposing injustice, beginning with our positions of privilege and complicity, in the Church and in our society, and commit to ongoing learning and action. We challenge ourselves and each other to recognize the existence of white privilege in church and society, and to dismantle structural racism.

At this beginning point, our main goals are:

- **Education:** Provide congregational education, concentrating on understanding and recognizing injustice and systemic biases based upon race, gender, sexual orientation, economic status, access to health care, education, religion, national origin, immigration status, and incarceration and the legal justice system.
- **Church Structures and Culture:** Examine certain Church programs and structures and recommend improvements for promoting and celebrating diversity.
- **Relationships:** Explore opportunities for the Church to engage in relationships with other churches and other religions; and
- **Advocacy:** Advocate for diversity and justice, whether through support for legislation or other means.

We recognize that these goals are massive, complex, inter-related, with a very long history; hence our explorations, research and possible proposals will continuously evolve over time as we learn and grow.

APPROVED by Diversity Task Force on September 28, 2020

¹ (Gen 1:1-31; Acts 10:9-23).

² (Micah 6:8, Amos 5:24).

³ (John 13:34-35)