

Terms and Conditions for the Job Interview Practice Promotion August 2025

Note: References to “you,” “you’re,” “your,” “you’d”, & “yourself” refer to you.
 References to “I,” “I’m,” “I’d,” “me,” & “my” refer to Carly.
 References to “third-party” and “third-parties” mean anyone that’s *not you that’s paying for these consultation(s).

If **not** purchasing through my newsletter (when my form automatically closes at **11:30 pm Pacific Standard Time [PST] on Sun. 8/31/25**), purchases can be honored if you email me/contact me no later than 1 pm PST Monday, August 25, 2025. The BEST way to contact me would be contacting me via email: info @worksolutionstoday.com in the event I am out of the office, I would normally have an automatic out-of-office email response (to ensure your email does NOT end up in my SPAM/other folders if you’ve never emailed me, have a new email address that you’re emailing from, etc. I always communicate that you can email me through the form on my website at this link):

<http://www.worksolutionstoday.com/contact.html> which ensures your email goes directly to my inbox. No need to worry that your job interview practice session purchase/(s) wouldn’t be honored if you contact me by the above-described deadlines, I will honor it even if I’m out of the office for whatever reason, I will get back to you as soon as possible upon my returning.

If you wanted to purchase outside of my newsletter via U.S. cash, cashier’s check ONLY (**no personal checks**) **NOTE: WSECU Credit Union offers FREE cashier’s checks for members**, money order, you would contact me via email with your desired number & type of job interview practice sessions by the deadline (**details in above paragraph of this document**), you’d also provide this document you’re reading to me via email after you had hand written with a pen on it that you understand & will abide to the terms & conditions in this document and then print your full name & sign your full name on it & scan it & email it to me OR snail mail it to me with your payment (if you made an arrangement with me to snail mail your payment to me **as you’d have to ask me for my mailing address as I don’t make that public**). **Cashier’s checks or money orders shall be made out to: Carly Calabrese.**

With the \$20 discount for a 90-minute entry or mid-level interview practice session it’s \$200 if paying U.S. cash, cashier’s check, or money order AND \$212.20 through my newsletter with a debit/credit card as that includes my newsletter’s debit/credit card processing fees. With the \$20 discount a 2-hour senior or executive level interview practice session is \$280 if paying U.S. cash, cashier’s check, or money order AND \$297.08 through my newsletter with a debit/credit card.

I will reach out to you once I receive your payment and agreement so you can have successful confirmation it was received as well as if you're ready to schedule.

You have the option to either use the pre-selected questions I provide for my practice job interview packages OR provide your questions. However, REGARDLESS if you decide to provide me your interview questions OR use my pre-selected ones, you need to contact me via email no later than 1 pm PST Friday, October 3, 2025 to communicate to me that you want to use your own questions that you will provide to me and will provide to me at that time (questions you provide will NOT exceed the number lotted in the package meaning 10 are provided for the entry & mid-level package and 11 are provided in the senior & executive level package) OR if even if you plan to use my pre-selected questions meaning NOT provide any of your own questions, you still need to contact me by this 1 pm PST Friday, October 3, 2025 deadline via email to propose some dates that would work for you for performing your remote interview practice session with me. I need this much notice to ensure our schedules will align and we can get you in rush and stress-free as well as ensure both our availability since we will be in the holiday season when people are busier than the regular busy ***and I want to ensure we can complete NO later than Wednesday, December 31, 2025.*** If you fail to contact me later than this 1 pm PST October 3, 2025 deadline you are willingly forfeiting your job interview practice sessions. **PLEASE NOTE: This applies if you purchase just ONE job interview practice session, if you purchased more than one, you definitely need to contact me ASAP before this October 3, 2025 1 pm PST deadline especially if it's a mass quantity to ensure I have time to prepare if you want to provide your own interview questions as well as ensure our schedules align to fit all sessions in BEFORE the end of the year.** No ifs, ands, or butts as even if that day (October 3, 2025) is NOT a good day for you or even that first week of October to contact me, you could plan accordingly by contacting me BEFORE then (it's 8/6/25 when I'm drafting this document). 😊

I do **not** send out reminders to clients whose service/(s) are expiring with me so that is why I put a firm no later than deadline (1 pm PST October 3, 2025) to reach out to me to schedule and to provide your own interview questions (if desired and applicable).

Although I try my best to provide the best possible service & products for my clients, there are no refunds (partial/full/etc.) of any kind whatsoever under any circumstances (including for forfeited purchases ones that you've let expire, didn't follow deadlines, OR if I notified you that we're no longer working with each other). That means by purchasing this/these session(s), you agree (and/or any third parties if **not** you are paying) will **not** dispute the charge with my newsletter company, my newsletter company's payment processor (Stripe), my financial institution (defined as a bank/credit union) and/or your financial institution and/or your credit card company for any of the services

described in this document, including your third-party bank, and/or credit union and/or financial institution/credit company, with this charge for these services **(including requesting a chargeback/stop payment order/closing out your debit/credit card)** in order to try and get a refund of any kind. You also agree that you &/or your third party will **not** take me to small claims court and/or write any bad review(s) about working with me/my business online (or elsewhere if not online), including contacting the Better Business Bureau, etc. for a complaint/negative review and/or do any bad review sharing impersonating someone else and/or having someone else in place of yourself in any fashion (online and/or verbally). You also understand that although I do everything in my power to past try and make relationships work (in general) in my life, if for whatever reason I think it's best we stop working together, I will let you know that & that may result in a partially/not completed service/(s) as a result.

You also won't be alarmed that I don't respond to communications on Saturday, Sunday, holidays, and/or any other time I may be "out of the office" but I will respond to your communications as soon as possible (I do put automatic "out of office" email responses when I know I'm truly going to be out but I do NOT put automatic email responses on Saturday and Sunday), but please be respectful and reasonable to me and **not** put me in a bad/stressful situation that could affect a positive outcome with ensuring we can get your interview sessions completed within the deadline in this document (described above in this document).

You understand that for me to complete all applicable items you purchased, you need to do your part **(not just** responding to my communications & being cooperative), but also ensuring you download "Gotomeeting" (that's what I use for meeting remotely for these sessions for this promo) which I will provide to you in advance to our scheduled time we meet remotely & you'd download well in advance on your own time NOT minutes BEFORE our scheduled remote session. Desktop computers and laptop computers are my first choice to have you download the "Gotomeeting" application on, but it will also work if you download to a phone. I'm **not** responsible if for whatever reason you are unsuccessful in downloading "Gotomeeting" and trust you'd let me know as soon as possible via email if this is the case & I can accommodate you with a scheduled session over the phone instead. I will do my best to still do as much as what would be done over a remote session with us meeting on the phone, including having you text OR email me a photo of you at the session OR RIGHT BEFORE the session so that I can provide feedback on your dress attire & appearance, but if there are still limitation/(s), please understand there won't be any discount/(s) on your session/(s) as a result (i.e. if you don't have a cell phone and aren't able to text me & we're meeting on a landline phone for your session & you don't have access to the internet). This is not an exhaustive list of potential limitations if performing your session over the phone, but enough to give you an idea of what I meant by limitations.

😊 Also, if we end up finishing earlier than the scheduled time meaning I allow 90 minutes for the entry & mid-level interview practice session and if we finish in 60 minutes there are

no discounts and/or refunds provided to you (the same would apply for the 2-hour time frame that's allowed senior and executive level session).

Although I believe coaching you & providing you feedback at your job practice interview session/(s) can help further yourself in your career/business/life/your goals, etc. you can't hold me responsible for negative outcome(s) that may occur from these described services. As we know, there are a couple guarantees in life (death and taxes); and there are elements of risk we take every day, for example, we can get into accidents while driving a car & a chiropractor, for example can't promise to put one back into previous injury state, the same cannot be guaranteed with a return on investment meaning I did **not** mislead/and/or promise a new career/job/more business/any other promises outside of this as a result of paying for these services from me. I do **not** guarantee a return on investment or any other promise(s) about it as individual results may vary. This protects me from clients who may want to sue me and/or my business and/or complain for unfair services, etc. ***I do promise to provide the most accurate, honest, and in your best interest always (to the best of my ability) while working with you, but you also understand the limitations just discussed.***

If you have any questions regarding anything in this document, feel free to contact me for clarification, I can be reached via email: info@worksolutionstoday.com & a phone call can be setup if that's preferred, just request one if that's the case (be sure to allow for plenty of time in advance to the deadline excluding Saturdays, Sundays, &/or holidays to purchase if this is desired). As stated at the beginning of this document, to ensure your email does NOT end up in my SPAM/other folders if you've never emailed me, have a new email address that you're emailing from, etc. I always communicate that you can email me through the form on my website at this link: <http://www.worksolutionstoday.com/contact.html> which ensures your email goes directly to my inbox. **Thank you!** 🙌 😊

If you agree to the terms & conditions in this document, you'd proceed with the following options below:

****IF PAYING THROUGH MY NEWSLETTER:**** please visit my registration page link here: <https://lp.constantcontactpages.com/ev/reg/brg5r47>

(which is the same one that's at the purple "BUY NOW" button in my email newsletter).

****IF NOT PAYING THROUGH MY NEWSLETTER:**** PLEASE ENSURE YOU FOLLOW THE INSTRUCTIONS IN THIS DOCUMENT FOR ARRANGING TO GET THIS DOCUMENT SIGNED & TO ME ALONG WITH PAYMENT.**

Thank you! 🙏😊

I look forward to working with you.

To your career success, happiness, growth, & being the best version of you always,

Carly Calabrese

I help unhappy/unchallenged professionals land their dream career (whether it's starting a business or otherwise)

Work Solutions - "Providing career assistance/career coaching/career prep, business marketing, writing, editing, and LinkedIn services for individuals and freelance opportunities."

Visit: worksolutionstoday.com

Additionally, founder & manager of a Covid awareness & support blog visit: corona-virus-awarenessandsupport.blogspot.com

"Never let the fear of striking out stop you from playing the game."--Babe Ruth