



ABC & GCI Training and Apprenticeship Update

With

Julie Kelliher – President - Gould Construction Institute

Diane Craven – Education Director - Gould Construction Institute

Steve Sullivan – Director of Workforce Development – ABC Massachusetts and Building Mass Careers

Moderator: **Laura Cataldo** – Senior Manager – Baker Tilly



Meet Our Panelists



Steven Sullivan
Director of Workforce Development
ABC Massachusetts
Building Mass Careers



Julie Kelliher
President
Gould Construction Institute



Diane Craven
Education Director
Gould Construction Institute



Moderator

Laura Cataldo
Senior Manager
Baker Tilly
ABC's Strategic Planning Consultant



Merit Apprenticeship Program (MAP) Massachusetts Registered Apprenticeship

- All apprentice renewals and construction worker licenses (Electrician, Plumber, Pipefitter, HVAC etc, will be given a **90-day extension** from the day the Massachusetts Shutdown ends. (tentatively May 18th, 2020)
- On March 18, 2020 the Division of Labor Standards sent out guidance that it is not processing any physical documents in person until further notice.
- DAS will accept all requests via email, fee payments, apprentice agreements, on-the-job training (2000 hours per year), and related technical instruction. (150 hours per year)



Merit Apprenticeship Program (MAP) Massachusetts Registered Apprenticeship

- As part of the March 18, 2020 DAS guidance gave leeway about the delivery of apprenticeship related technical instruction (RTI).
- RTI can now be delivered through electronic media, albeit yielding to the Department of Public Licensure and the specific trade boards to determine what their own learning models will be as we move forward into the pandemic.
- If apprenticeship sponsors (MAP) need to adjust their training model and curriculum, they must communicate these changes with DAS.
- **MAP is working with the Gould Construction Institute** to submit modifications about moving classroom training to virtual online training.





Merit Apprenticeship Program (MAP) Massachusetts Registered Apprenticeship

- We are certainly in unprecedented times, we are trying our very best to comply with the guidance of the Division of Labor Standards and make the relevant adjustments to our Merit Apprenticeship Program training model.
- We understand the angst that our companies and their apprentices are feeling during these times. We hope to be able to help our apprentices that are on their last 25-30 hours before obtaining their trade license.
- Contact:
 - **Steven R. Sullivan** - Director of Workforce Development - steve@abcma.org





Merit Apprenticeship Program (MAP) Massachusetts Registered Apprenticeship

State Apprentice Contact Information:

- General State apprenticeship inquiries - apprenticeship@mass.gov
- Customer service inquiries such as status of documents submitted and program related issues:

Celina Pendexter - celina.pendexter@mass.gov

Or

Camille Pensavalli - camille.pensavalli@mass.gov

DAS Telephone Number: (617) 626-5409





Game plan for remainder of the current academic year...

- Virtual class instruction has been scheduled for all trade classes that had remaining hours left to complete. (With the exception of HVAC and Carpentry)
- Submitting online distance learning program requests for each trade to the Office of Private Occupational Schools as well as licensing boards for approval is part of the process.
- Registration information was communicated through a Constant Contact email blast.
- Currently, we have 462 students enrolled with the bulk of the start of classes beginning this week. (Of the total 964 students, 65 have completed their programs, 30 are in the HVAC/Carpentry and 147 are in-house training students; leaving 260 students that may still need classes).
- Communication has been sent to in-house training programs (approved under the GCI school license) notifying them that they can also finish the year with their students through virtual class instruction.



Game plan for remainder of the current academic year...

- To keep virtual classes manageable for instructors, the cut off has been capped at 25 student per class. Students registering once the class is filled, will be put on wait list.
- GCI team members have been taking part in the virtual orientation with the students and instructors and will continue to monitor the progress of the classes.
- Online proctored exam testing through NCCER is being tested as an option to provide hours for unlicensed trade apprentices registered with DAS starting this month.
- **This is new to all of us and we are asking for patience and consideration as we learn and deal with the road bumps. Adjustments may need to be made along the way.**



Unanswered questions for remainder of the current academic year...what's our Plan B?

- Do we have the instructor resources to schedule another round of 30 hours of virtual or in-person classroom hours for the students on the wait list?
- Can we get back into the school locations and resume in-person classes to offer another option to complete remaining hours if the State of Emergency is lifted this month?
- What “re-entry” constraints will be put in place if we are allowed back into the schools, i.e. smaller class sizes, safety protocol, etc.?
- Offer students the option to make up hours at no charge next year?



Brainstorm ideas/suggestions?

- Offer free make up classes to students next year for those that would like to double up on classes and go 4 nights a week by registering them into a class at a different location on opposite nights.
- For trades that allow, offer online Penn Foster construction related courses that can be used for students that are 24 hours or less and close to completion to sit for their exams (no charge).
- Reach out to ABC companies to recruit instructor candidates willing to teach virtual classes over the summer.



Options for new school year 2020/2021

- We are reaching out to our school location partners now to see if they have any information on how it is looking for a September start for the new school year.
- If we can't do in-person classes right away, we will need to think about virtual classes to start and will need to confirm that we have the support of the licensing boards as well as the Office of Private Occupational Schools.
- Extending trade programs to include 159 hours of curriculum vs. 150 hours currently offered.

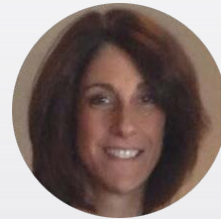


We are in this together

Most importantly, in this time of crisis, keep yourself, your family and your community safe. We are in this together. Please feel free to reach out with any questions that you have.



Steve Sullivan
ABC Massachusetts
steve@abcma.org



Julie Kelliher
Gould Construction Institute
Julie@gwgci.org



Diane Craven
Gould Construction Institute
diane@gwgci.org



Laura Cataldo
Baker Tilly
laura.cataldo@bakertilly.com

Moderator



Thank you for joining us.

If you have any remaining questions, please send your inquiry to questions@abcma.org and we will respond to you as soon as we can.

Get online with us:

www.abcma.org | www.gwgci.org



@ABCMASS | @GWGCI