



LEADERSHIP ACADEMY RETURNS IN APRIL 2025



At the County of Mendocino, we are committed to developing leadership at all levels, regardless of title. The Leadership Academy (formerly known as Supervisor/Management Academy) is designed to equip our employees with the tools and knowledge to grow into effective leaders, both now and in the future. While the Academy is a *mandatory* program for Supervisors and Managers, we also encourage emerging leaders to participate and earn an Emerging Leaders Certification.

We believe that leadership is not defined by a title, but by the ability to inspire, guide, and make a positive impact within our teams and the community. Through this Academy, we aim to nurture and empower all staff members to take on leadership roles, fostering an environment where everyone can grow, lead, and contribute to the success of our organization.

As part of our commitment to leadership development, the Academy offers a variety of courses designed to enhance key skills, from effective communication and team building to navigating change and time management. These courses are not only essential for our current supervisors and managers but are also a stepping stone for those who aspire to take on leadership roles in the future.

Each course series will be accessible twice per year (in the Spring and Fall) providing two opportunities for employees to work on fulfilling Academy requirements.

View the 2025 Calendar [HERE](#).

Leadership at all levels - Leadership with heart

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www.mendocinocounty.gov/leadershipinitiative