



UPCOMING MANAGEMENT ROUNDTABLE : Strengthening Middle Management Through Discussion and Collaboration

Following the successful launch of our initial roundtable series exploring the *5 Pillars of Exemplary Leadership*, County managers have begun laying a strong foundation for continued leadership growth. As part of our ongoing commitment to professional development and organizational excellence, the Leadership Initiative is introducing a new roundtable format on **June 4** that builds upon this foundation.

This next session will focus on *constructive, feedback-driven dialogue*, offering a dedicated space for middle managers to engage in open and thoughtful conversations about the real-world challenges they encounter in their roles.

Goals of the Session:

- **Surface and Explore Challenges:** Participants will have the opportunity to candidly share the distinct challenges they face—such as navigating team dynamics, addressing communication hurdles, and managing limited resources—in a safe and confidential environment.
- **Collaborate on Solutions:** Through peer-to-peer engagement, managers will be encouraged to brainstorm strategies, exchange ideas, and co-develop practical approaches for overcoming shared obstacles.
- **Foster Mutual Support:** This roundtable is intended to serve as a supportive forum where managers can both give and receive insights, promoting a culture of shared learning and collective problem-solving.

This initiative reflects our shared commitment to investing in leadership at all levels and ensuring that our managers are equipped, empowered, and supported as they help lead the County into the future.

DiSC PERSONALITY STYLES & EMOTIONAL INTELLIGENCE TRAINING: Enhancing Collaboration and Communication

The *Leadership Academy* recently hosted a successful *DISC Personality Styles Training* in May, providing County staff with valuable tools to improve communication and teamwork. Participants gained insights into their own and others' personality styles, helping them collaborate more effectively and reduce misunderstandings.

Building on this success, we are offering another session in June to further strengthen interpersonal relationships, communication and collaboration within the County. This training supports our commitment to leadership development and a more cohesive, efficient and effective workforce.

Leadership at all levels - Leadership with heart

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www.mendocinocounty.gov/leadershipinitiative