



Introduction

The Human Resources Department is dedicated to supporting the recruitment, development, well-being, and performance management of County employees. Our team also ensures compliance with applicable laws and regulations while fostering efficient and effective public service delivery.

I. Effective County Government

Civil Service Commission

The Human Resources Department is pleased to announce the appointment of a new Civil Service Commissioner for District 4. Commissioner Tina Rose was officially appointed by the Board of Supervisors on February 25, 2025, and participated in her first Civil Service Commission meeting on March 19, 2025. We welcome Commissioner Rose and look forward to her contributions to the Commission's work.

Extraordinary Merits

EXTRAORDINARY MERIT INCREASES				
January 2025 - March 2025				
<i>Department</i>	<i>Title</i>	<i>From Step</i>	<i>To Step</i>	<i>Date Approved</i>
District Attorney	Deputy District Attorney I	2	3	12/23/2024
Sheriff	Applications Developer/Analyst I	3	4	1/31/2025
Sheriff	Program Administrator	3	4	2/24/2025
Sheriff	Corrections Deputy 2%	3	4	2/24/2025

Legislative Update: Assembly Bill 2561 (AB 2561)

Signed into law in September 2024, AB 2561 requires California local public agencies to conduct at least one public hearing per fiscal year focused on job vacancies and recruitment and retention efforts.

If any bargaining unit exceeds a 20% vacancy rate for full-time positions, the recognized employee organization may request the following information during the hearing:

- Total number of vacancies within the bargaining unit
- Total number of applicants for vacancies within the bargaining unit
- Average number of days from job posting to hire
- Recommendations for improving compensation and working conditions



Mendocino County Human Resources Department

501 Low Gap Road, Room 1326

Ukiah, CA 95482

707.234.6600

Fax 707.468.3407

www.mendocinocounty.gov/hr

hr@mendocinocounty.gov

This legislation is designed to increase transparency and help address workforce challenges in local government.

The Human Resources Department will present vacancy data and related updates at the Board of Supervisors meeting scheduled for June 3, 2025.