



## **Introduction**

The Human Resources Department is pleased to provide this update for the CEO Report, highlighting key contributions and accomplishments from January through March 2026. During this period, HR has continued to support organizational priorities by recognizing exceptional employee performance, strengthening employee engagement, and promoting a culture of appreciation and service.

In addition, HR is proud to highlight Volunteer Appreciation Week, which celebrates the invaluable contributions of our volunteers by recognizing the total hours served throughout 2025. This annual recognition provides an opportunity to honor those who generously give their time and talents in support of our organization and the communities we serve. Their efforts play a vital role in enhancing services and extending our reach, and we are grateful for their continued partnership.

### **I. Effective County Government**

#### **Volunteer Appreciation Week**

The County established a Volunteer Program in April 2012, with the adoption of Policy No. 46 – Mendocino County Volunteer Policy. Initially, the program was managed through a contract with a local volunteer management agency, and in July 2024, Human Resources transitioned the program in-house.

Human Resources is requesting that the Mendocino County Board of Supervisors recognizes April 19-25, 2026, as Volunteer Appreciation Week in honor of the individuals who generously donate their time throughout our community.

In 2025, 509 dedicated volunteers generously donated 12,029 hours to County departments. Their invaluable contributions have a meaningful impact on our community, and we extend gratitude to each volunteer for this unwavering support.

#### **Extraordinary Merits**

<b>EXTRAORDINARY MERIT INCREASES</b>				
<b>January 2026 - March 2026</b>				
<i>Department</i>	<i>Title</i>	<i>From Step</i>	<i>To Step</i>	<i>Date Approved</i>
Public Defender	Legal Secretary II	3	4	1/20/2026
Social Services	Deputy Director	1	3	1/13/2026
Air Quality	Air Quality Engineer I	2	3	2/4/2026
Public Defender	Deputy Public Defender II	3	4	2/23/2026
Social Services	Eligibility Specialist II	3	4	2/24/2026