



2025 EMPLOYEE ENGAGEMENT SURVEY RESULTS

In 2025, County employees were invited to participate in an Employee Engagement Survey to share their experiences, perspectives, and ideas for improving the workplace. The survey continues to provide valuable insight into employee experiences and organizational culture.

The Employee Engagement & Retention Team has completed an initial review of the survey results and employee comments. This review identified several broad opportunities to continue strengthening the employee experience and supporting a positive workplace culture across the organization.

The County is currently developing initiatives and programs based on employee feedback and organizational priorities. These efforts will focus on enhancing the workplace experience, supporting employee engagement, and strengthening the County's ability to serve residents effectively.

Updates will be shared as this work progresses and as opportunities for employee involvement are identified.

The County remains committed to listening to employees, responding thoughtfully to their feedback, and using that input to strengthen the organization and better serve the residents of Mendocino County.

Leadership at all levels - Leadership with heart

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