



Introduction

The function of Human Resources involves managing the recruitment, development, well-being, and performance of government employees, while also ensuring compliance with regulations and promoting the efficient delivery of public services.

I. Effective County Government

Civil Service Commission

Human Resources is excited to announce that the Board of Supervisors has appointed new Civil Service Commissioners for District 1 and District 2. Commissioner Kevin Slater will represent District 1, and Commissioner Cici Winiger will represent District 2. Their appointments took effect on September 10, 2024.

Coffee With HR

Human Resources continues the Coffee with HR on October 24th, with the topic of Enhancing Employee Engagement and Retention. Explore strategies, resources, and opportunities for fostering a thriving and motivated workforce. Coffee with HR is an ongoing bimonthly series offered to all staff, covering various HR topics, with the intent to inform and educate, provide an opportunity for questions and discussions, and includes a segment developed specifically for staff in supervisory roles.

Extraordinary Merits

Mendocino County Code requires all extraordinary merit increases for employees to be reported to the Board of Supervisors. Please see the chart below showing all extraordinary merit increases approved during the third quarter of calendar year 2024.

II. A Safety and Healthy Community

N/A

III. A Thriving Economy

N/A

IV. A Prepared and Resilient County

N/A

Other/Additional Information

N/A

EXTRAORDINARY MERIT INCREASES				
July 2024 - September 2024				
<i>Department</i>	<i>Title</i>	<i>From Step</i>	<i>To Step</i>	<i>Date Approved</i>
Social Services	Eligibility Specialist I	1	3	7/30/2024
Sheriff's	Program Administrator	1	2	9/12/2024
Probation	Legal Secretary II	2	4	9/17/2024