

WELLNESS PROGRAM

EMPLOYEE BIOMETRIC HEALTH SCREENINGS LAUNCHED IN JUNE

FREE Biometric Health Screenings are being offered onsite to County employees, on the County health plan, June through September 2023. As of July 7th, 416 people have signed up to take advantage of this great benefit! Employees may complete their 20-minute screening on County Time with supervisor approval. The biometric screening is a required activity to earn \$500 off the 2024 health plan premium.

[LEARN MORE](#) about the 2023 Incentive program requirements.

[SCHEDULE YOUR APPOINTMENT](#) online with Virgin Pulse
or contact Laurie Browne at
brownel@mendocinocounty.org or call 707.234.6603

COUNTY OF MENDOCINO RECOGNIZED BY THE AMERICAN HEART ASSOCIATION FOR COMMITMENTS TO WORKFORCE WELL-BEING

The American Heart Association has awarded the County of Mendocino with the



national Silver level recognition for its commitments to employee health and well-being as measured in the Association's 2022 Workforce Well-being Scorecard™.

The Scorecard evaluates factors such as mental health policies, organizational wellbeing strategies to address burnout, health equity measures, employee financial resources and more to provide a comprehensive assessment of an organization's culture of health. A total of 381 organizations were recognized with an achievement level of platinum (9%), gold (45%), silver (32%) silver, bronze (9%) or completer (5%). ([View award recipients here](#))

WORKFORCE DEVELOPMENT TRAININGS

PROFESSIONAL SKILLS DEVELOPMENT TRAININGS

During FY 2022/2023, Human Resources provided 19 Professional Skills Development trainings, to supervisors and staff, with an average attendance of 16

attendees per training. A total of 183 employees participated in these trainings with 316 training seats filled. Trainings covered a variety of topics such as:

Communicating Effectively in the Workplace, Leadership Strategies for Resolving Workplace Conflict, Recovering from Financial Setbacks, Managing Stress, Reducing Anxiety, Goal Setting, Technology and Employee Privacy, Public Service Customer Service, Rediscovering Joy at Work, Successfully Navigating Challenging and Difficult Relationships, and many more.

ON DEMAND LEARNING COURSES

Human Resources offered access to a variety of “on-demand” training opportunities online within Target/Vector Solutions in the areas of Technical Skills, General Professional Development Skills and Management/Supervisory skills. During FY 2022/2023, a total of 432 courses were completed by 84 people. Examples of the 116 different courses completed by staff include:

Motivating and Mentoring Your Team, Transitioning to a Remote Workforce, Effective Presentation Skills, Better Business Writing, Conflict Resolution, Effective Decision Making, Appraising Performance, Excel for Project Management, Mastering Word 2019, and many more!

LEADERSHIP INITIATIVE

The Leadership Initiative’s Customer Service Initiative Team recently announced the rollout of a new Customer Service toolkit. The toolkit benefits all employees and equips the frontline staff in assisting the public; even if someone calls or comes to the wrong department or agency. The toolkit contents include sections for Customer Service etiquette, Board of Supervisors Information, Countywide Directory of Departments, Common Permits & licenses, Business Groups Directory, Campus Maps and more.

The [Leadership Initiative](#) would like to thank the Customer Service Team creating and providing such a valuable resource to employees within the County. Those interested in joining this team (or another project team) should contact fordks@mendocinocounty.org.

SERVICE AWARD RECIPIENTS

Human Resources would like to extend our congratulations to those who achieved 15-40 years of service with the County between January and June of this year. They were recognized at the Board of Supervisors meeting on June 20, 2023. Your hard work and dedication to Mendocino County are valued and appreciated!

Thank You for your continued Service. (Attachment with names)



**Employees Achieving 15 to 40 years of County Service
during the period January 1, 2023 through June 30, 2023**

Fifteen Years

Kelly Johnson - Behavioral Health
Tony Rakes - Information Technology
Maria Gonzalez Magana - Sheriff's Office/Jail
Christine Studer - Sheriff's Office
Tamera Newell - Social Services
Sgt. Richard Van Baren - Sheriff's Office
Chamise Cubbison - Auditor's Office
Jenine Miller - Behavioral Health
Clifford Landis - Behavioral Health
Fabiola Ruiz - Social Services
Steven Dunncliff - Executive Office
Patricia Kelly - Public Defender
Kathryn Cavness - District Attorney
Travis Forrester - Sheriff's Office
Julia Garcia - Social Services
Chad Handy - Department of Transportation



**Employees Achieving 15 to 40 years of County Service
during the period January 1, 2023 through June 30, 2023**

Twenty Years

Gary Leonard - Environmental Health
Lindy Dunaway - Human Resources
Lt. Joseph Comer - Sheriff's Office
Alexander Land - Information Technology

Twenty-Five Years

Robert Beltrami - Information Technology
Capt. Gregory VanPatten - Sheriff's Office
Kevin Weer - Department of Transportation
Venus Hoaglen - Social Services
Bekkie Emery - Social Services

Thirty Years

Kelsey Rivera - Social Services
Mary Zigler - Social Services
Gabriela Burleson - Public Health



**Employees Achieving 15 to 40 years of County Service
during the period January 1, 2023 through June 30, 2023**

Thirty-Five Years

Capt. Joyce Spears - Sheriff's Office/Jail