

**Special
Edition**

FMEC in Focus

**January, 2023 / Special Edition Newsletter
featuring Job Postings / Fellowships of FMEC
Partners**

*Posting job opportunities/fellowships in this newsletter is
a benefit for FMEC Partners at the Silver Level and above.*

**Faculty Family Medicine Physician OB
Forbes Hospital - Monroeville, PA**

AHN Physician Recruitment



Allegheny Health Network (AHN) is actively recruiting a **Faculty Member for the Family Medicine Residency Program** at Forbes Hospital in Monroeville, Pennsylvania.

JOB RESPONSIBILITIES

- Providing an active role in teaching and clinical practice.
- Full spectrum Faculty duties including OB (prenatal care and deliveries)
- Participate in formal didactic and scholarly activity

QUALIFICATIONS

- A Doctor of Medicine or Doctor of Osteopathy, and be board-certified.
- Additional experience in health care education or GME is preferred but not required.
- Licensed in the state of Pennsylvania prior to employment
- DEA and CPR Certification required prior to employment

AHN PROUDLY OFFERS

- Competitive Compensation Package
- Health, Dental & Vision Insurance
- Retirement Benefits
- Paid Malpractice
- CME Allowances
- Generous PTO Plan
- Additional Benefits include, but not limited to: EAP, Employee Discounts, Gym Discounts & Mass Transit Benefits

Nationally recognized for innovative practices and quality care, **Allegheny Health Network** is one of the largest healthcare systems serving Western, PA – ten diverse hospitals, 250 health care facilities and growing!

Pittsburgh is a vibrant and exciting city, offering diverse culture, world-class arts and music, prestigious colleges and universities, proximity to state and local recreational parks, and a nationally recognized culinary scene. Pittsburgh's beautiful landscape, rivers and bridges and affordable cost of living make it an attractive option for both individuals and families.

Email your CV and direct inquiries to:

Daniel Bobbitt | Physician Recruiter | Daniel.Bobbitt@ahn.org 412-330-2650



Additional Information:

Forbes Hospital Family Medicine Residency Program

Forbes Family Medicine was established as an unopposed residency in 1978, and continues to be the only residency based at Allegheny Health Network's Forbes Hospital. Located in the eastern suburbs, Forbes is the only training hospital in Pittsburgh where you get clinical experience in all aspects of family medicine, including OB and peds and inpatient pediatrics, in one location.

Forbes became dually accredited in 2009, and achieved osteopathic recognition status in 2018. In addition to an active family-centered maternity care program, our residency emphasizes community outreach, leadership development, integrating medical and behavioral health, and comprehensive programs in sports medicine, LGBTQ care, correctional health, and integrated medication assisted treatment for opioid use disorder.

AAFP



Family Medicine Faculty Position with OB– Erie, PA Physician Recruitment

The **Allegheny Health Network (AHN)** is recruiting a core faculty member for the Family Medicine Residency Program at Saint Vincent Hospital in **Erie, Pennsylvania**.

Job Duties:

- Providing an active role in teaching FM residents and medical students
- Dedicate 60% time to the residency including teaching, administration and scholarly activity
- Maintain a clinical practice.
-

Job Qualifications

- A Doctor of Medicine or Doctor of Osteopathy, and be board-certified.
- Additional experience in health care education or GME is preferred but not necessary.

AHN Proudly Offers

- Competitive Compensation Package
- Health, Dental & Vision Insurance
- Retirement Benefits
- Generous PTO Plan
- Additional benefits include, but not limited to: EAP, Employee Discounts, and Gym Discounts

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Erie is a vibrant city located on the southern shore of Great Lake Erie. Access the 7 miles of beaches and 14 miles of trails at Presque Isle, enjoy a weekend exploring the local wineries, breweries and eateries or visit one of the many local museums – Erie has something for everyone! Low cost of living, close proximity to major cities and accessibility to great public and private schools make Erie, PA a great location for individuals and families alike.

Email your CV and direct inquiries to:

Dan Bobbitt | Physician Recruiter

Daniel.Bobbitt@AHN.org

412-330-2650

Introducing ChenMed's Fellowship in Transformative Care.

BECOME THE LEADER

you've always
known you
could be



Alexandria Beranger, MD

IT ISN'T JUST PRIMARY CARE, IT'S TRANSFORMATIVE CARE.™

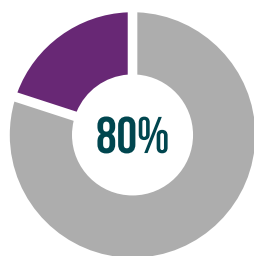
ChenMed's Fellowship in Transformative Care



This first-of-its kind fellowship is an elite, immersive, salaried clinical leadership program preparing physicians for future leadership roles here at ChenMed. We're physician-led, mission-driven and we're transforming care for the neediest populations.

At ChenMed, it isn't just primary care, it's Transformative Care.®

We are transforming primary care and it works – for our patients and our physicians. We restore the doctor-patient relationship by reducing panel size by as much as



giving our physicians the time they need to get to know our patients, their health, their concerns – and to earn their trust.

It's a first-of-its-kind fellowship.

Hands-on, immersive, and onsite, this fellowship requires full-time travel with assignments 3-4 cities or more per year for 2 years. This fast track, shortcut to career development offers accelerated and experiential learning like no other fellowship available – and it offers a great compensation package.

**For the
select few,
the rewards
are many.**



Fellows are selected from a rolling application pool – among board-certified physicians in Internal Medicine, Family Medicine, or Geriatrics. Able to work in the US with an unrestricted license to practice, this fellowship is truly one-of-a-kind.

Eligible candidates must be able to work in the US, and candidates with clinical qualifications must also have an unrestricted license to practice their clinical specialty, as well as a DEA.

Eligible candidates
must be able to travel



of the time, as well as
have a Driver's
license.

The following is a summary of key benefits Fellows receive while in the Fellowship program:

- Full, competitive salary and benefits.
- Travel, Housing and Meals support on assignment.
- Structured curriculum, Instructor-led learning from experienced organizational leaders.
- Training, mentorship, and coaching in clinical leadership development.
- Opportunities to work in a cross functional work environment with senior clinical, operations, business, sales, and marketing leaders.
- And so much more.

THE PROGRAM DIRECTOR

Dr. Susan Schayes, MD, MPH, FAAFP
Chief Transformation Officer
at ChenMed is the Program Director
for this first of its kind Fellowship.



Dr. Schayes was formerly the Residency Program Director for the Emory Family Medicine Residency Program, and the Division Chief at Emory University School of Medicine.

She brings more than 20 years of experience to graduate education excellence in both the US and Canada. Dr. Susan Schayes has been recognized as **“The GAFP Educator of the Year,”** and is the recipient of a commendation from ACGME, as well as multiple teaching awards from Emory University School of Medicine. In 2022 Dr. Susan Schayes was recognized as one of **“The Top 50 Women Leaders of Georgia.”**



**We're transforming healthcare.
You should join us.**

To learn more or apply, visit ChenMed.com/Fellowship

Contact us now via email at Fellowship@ChenMed.com.



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IT ISN'T JUST PRIMARY CARE, IT'S TRANSFORMATIVE CARE.™

WE'RE ON A MISSION — ARE YOU?



Our value-based care model works, for our physicians and our patients. Privately owned and physician-led, we need you to help us deliver better healthcare to the neediest population: seniors.

We're expanding rapidly and looking for great, mission-minded PCPs (Internal Medicine, Family Medicine, Geriatricians, Fellows, and Residents) to become part of the growing ChenMed team!

We have immediate opportunities in FL, GA, IL, KS, KY, LA, MI, MO, NC, OH, PA, SC, TN, TX, and VA.

**We're transforming healthcare.
You should join us.**

To learn more or apply, visit
ChenMed.com/Physicians.

Contact us now via email at
mdcareers@ChenMed.com.



OUR PHYSICIANS ENJOY:



Smaller patient panels (450 max)



Shared-Success Bonus Plan



Accelerated Path to Leadership
and Zero Buy-In Partnership



Guaranteed Base Salary
(No RVUs)



No Nights/Weekends
(No hospital call or rounding)



Generous PTO, 401K Match
& Relocation



Resident Stipends



And so much more



Chen Senior
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We've designed our internationally acclaimed, physician-led care model to best serve the needs of winning physicians who want to practice medicine the way it should be done, and be rewarded for patient outcomes, while providing an outstanding patient experience.

EMPOWERED



Physician-Led Culture

Our physicians are at the center of our innovative care model where they can have the most impact on patients' well-being and transform their healthcare.



Low Patient Panels

While most PCPs see around 3,000 patients our physicians average 450 patient panels. This allows you to see them more regularly—about once a month—and spend more time developing relationships that can impact their well-being and outcomes.



Accountability

We assume full risk and accountability for patient outcomes. Our unique care delivery model, which includes full support by a multi-disciplinary care team in and out of your office, is designed to set you up for success.

REWARDED



Competitive Salary

Our successful primary care physicians are compensated for outcomes and value. We believe in the transformational power of our philosophy on patient outcomes and want to be known as the highest paying organization for top physicians who share our values.



Partnership Profit Share

We want you to be among the highest paid primary care physicians in your market. After one year, successful physicians who have helped advance our care model by meeting outcomes goals, cost savings, and other criteria can become partners, earning quarterly bonuses up to \$20,000.



Work/Life Balance

Keep regular weekday hours (7:30 am - 5:00 pm) and enjoy paid time off.

Full Benefits Package

J1 and H1 visa sponsorship opportunities

SUPPORTED



Practice at the top of your license.



Collaborate with a diverse group of in-house specialist doctors and providers.



Achieve highest results and address the full scope of patients' needs with robust support from multi-disciplinary care teams.



Stay on the front line of healthcare delivery innovation and clinical research.

THIS IS WHAT WE DO. JOIN OUR WINNING TEAM.

Discover the difference a ChenMed career can offer www.ChenMed.com/Physicians.



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ChristianaCare™



ChristianaCare, a nationally recognized leader in healthcare, is actively recruiting an experienced Clinician/Educator to serve as Family Medicine Associate Program Director and Practice Clinical Leader

Experienced Family Medicine Physicians with an interest in this unique role are encouraged to apply!

WHY CHRISTIANACARE?

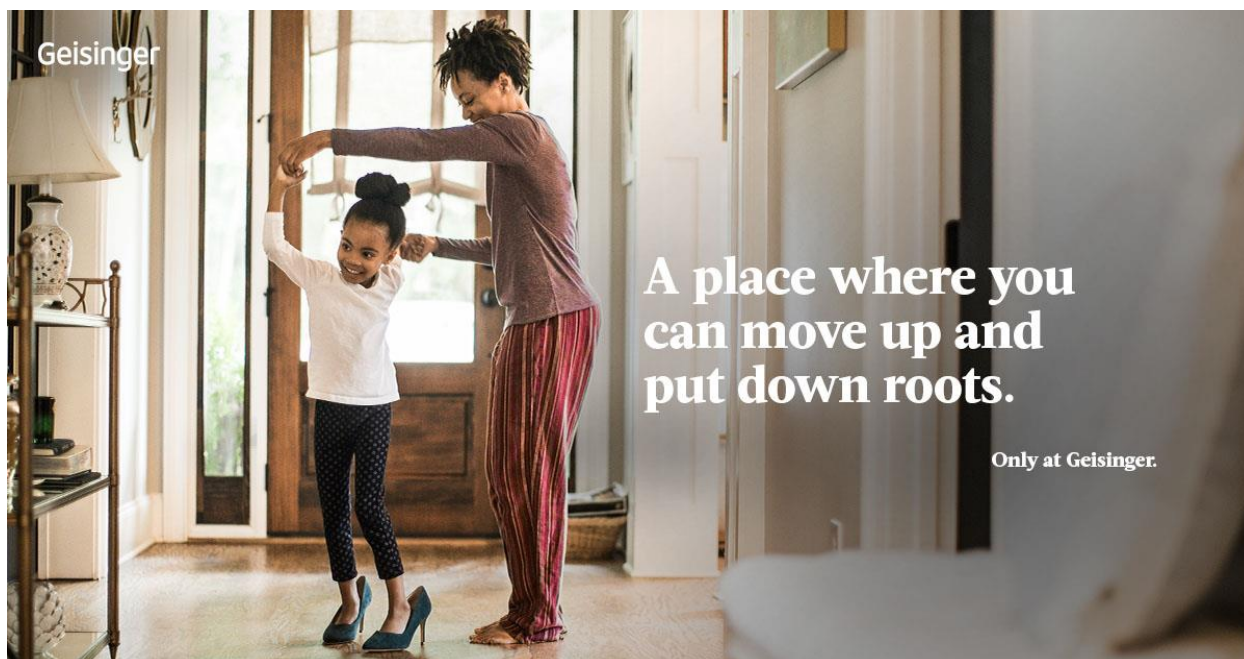
- Join Delaware's premier health system and the state's first Family Medicine Residency Program and one of the oldest in the nation
- Provide educational and scholarly activities in the Family Medicine Residency Program along with clinical care at two nearby teaching sites in Wilmington, Delaware
- Participate in the clinical teaching of Family Medicine in both the inpatient and outpatient settings
- President/CEO Dr. Janice Nevin named among 50 Most Influential Clinical Executives in 2022 By Modern Healthcare
- Named among Forbes Best Employer for Diversity & Inclusion in The U.S. For 2022
- Achieved Healthgrades America's 50 Best Hospitals Award In 2022
- Live and work within 1 hour of Philadelphia and Baltimore, 2 hours from New York City and Washington D.C.

Compensation & benefits package include:

- Base salary, annual bonus incentive, plus sign-on bonus
- Health, dental and vision benefits
- Six weeks + of Paid Time Off plus one week of CME time
- 403b, 457b, and Defined Contribution Plans
- Fully paid malpractice insurance and tail coverage
- 12 weeks paid parental leave

**For more information, please contact:
Frank Gallagher, Senior Physician Recruiter at
Francis.W.Gallagher@ChristianaCare.org**





Geisinger

A place where you
can move up and
put down roots.

Only at Geisinger.

Geisinger Primary Care Career Opportunities Pennsylvania

At Geisinger, we believe that the time you spend outside of work is valuable, which is why we're committed to helping you maintain a healthy work-life balance that lets you be there for your friends, family, and communities. The regions we serve house a variety of arts and entertainment venues, dining options and cultural experiences. Geisinger is at the center of it all and within a few hours of New York City, Pittsburgh, Philadelphia, and Washington D.C.

There are multiple outpatient opportunities for family medicine, med/peds and internal medicine trained physicians at Geisinger, including:

- Primary Care – [Geisinger Community Medicine](#)
- Primary Care for Seniors – [Geisinger 65 Forward](#)

Geisinger takes pride in the support we provide:

- Competitive straight salary model linked to quality and value versus productivity measures
- \$100,000 recruitment loan
- Medical school loan repayment up to \$150,000
- Monthly \$2,500 stipend available to residents and fellows
- Geography stipend – \$10k/year for Tunkhannock and \$20k/year at Kulpmont
- Excellent benefits package, including relocation, malpractice, and tail coverage
- Continuing medical education up to 15 working days and \$4,500 for CME activities
- Professional opportunities for mentorship, growth, and advancement
- Fully integrated electronic health record (Epic)

Interested candidates, please reach out to CMRecruitmentTeam@geisinger.edu or visit jobs.geisinger.org/physicians

Geisinger



The Greater Lawrence Family Health Center (30 minutes North of Boston), a teaching community health center, is currently seeking a **Residency Program Director, Associate Program Director, Core Faculty, and Family Medicine physicians** to be part of our growing team. GLFHC has clinical sites in Lawrence, Methuen, and Haverhill Massachusetts and is the sponsoring organization for the Lawrence Family Medicine Residency (LFMR) Program.

LFMR is searching for a **Residency Program Director** and **Associate Program Director** responsible for clinical oversight and administration of the LFMR Program. Join our **Core Faculty**, the nation's first teaching health center and an ACGME Pilot Four Year Length of Training. Nationally recognized as a leader in community medicine (family practice, pediatrics, internal medicine, and geriatrics), **Family Medicine physician** positions are customizable to include full spectrum or outpatient only care. Spanish language skills highly desired, but not required.

Please contact Christine Crutcher at 978-689-6625 or email christine.crutcher@glfhc.org

Visit our website at www.glfhc.org

Greater Lawrence Family Health Center is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.



Inova Primary Care

Join our mission to provide world-class healthcare – every time, every touch

Achievements and Recognition



Inova is proud to be the only healthcare system in the Washington, DC region to have been named to the Forbes list of Best Employers for Women 2022.



Through the work of the Inova Pride Team Member Resource Group, Inova received rankings within the Human Rights Campaign Healthcare Equality Index (HEI)

**AMGA's
2019
Together 2
Goal®
Awards**

An initiative that challenges leading healthcare organizations to work together to transform diabetes care for Americans across the country. Inova and its Clinically Integrated Network, Signature Partners, were among the four organizations to receive a 2019 Together 2 Goal Award



All five Inova hospitals have again been awarded a grade of "A" for hospital safety by The Leapfrog Group, a national organization that aims to improve healthcare quality and safety

Our primary care team across 39 practice locations is proud to be the first point of care for over 300,000 individuals and families in **Northern Virginia**, with an integrated care model and seamless referral access to Inova's world-class specialists.

We take pride in delivering outstanding clinical outcomes and celebrate our team members' contributions to advancing care. Practice alongside talented colleagues who care for each other while leveraging our leading reputation and best-in-class resources.

Position Features/Criteria:

Family Medicine and Internal Medicine – Board Certified or Eligible
Outpatient Only – Weekdays, No nights, Infrequent on-call hours

Broad Scope of Practice – Preventative, chronic, and acute care. In-person and virtual services.

Comprehensive Compensation, Bonus and Benefits Package

Community Highlights - Northern Virginia is next door to our nation's capital - Washington, D.C. - yet has kept its own character reminiscent of colonial times, rambling plantations, equestrian farms and cobblestoned streets leading to quaint taverns, chic shops and historical gems. The region is home to some of the best public schools in the country, making it one of the most desirable places to live in the United States.

Career Opportunities

Come join our team of providers. We are growing and expanding our office sites in many locations. For expedient application review Contact Gene Itoh, Physician Recruiter at susumu.ito@inova.org

Check out more here!



<https://www.inova.org/locations/inova-primary-care>



Founding Executive Director, Jefferson Primary Care Research Center

The Jefferson Primary Care Research Center at Thomas Jefferson University seeks an experienced primary care researcher as its inaugural Executive Director. The center is a newly founded, university-level structure that will enhance the primary care research portfolio of the university in alignment with the clinical mission of Jefferson Health. Jefferson Health is the largest provider of health care services in the Philadelphia area and includes Jefferson Primary Care, a 98-practice network serving over 600,000 people across diverse communities.

The Executive Director will develop and execute on a vision for primary care research that builds on and grows existing work in collaboration with the university's colleges and departments, while maintaining an active research portfolio. The successful candidate will demonstrate a strong track record of independent funding, leadership abilities, and a history of successful mentorship and collaboration across departments and colleges. This position has a dual reporting structure to the Senior Associate Provost for Clinical Research and to the Chair of Family and Community Medicine/ Vice President for Jefferson Primary Care. The Director will be appointed as Vice Chair for Research in the Department of Family and Community Medicine. We welcome applicants who are PhD researchers as well as clinician-researchers from any professional discipline or specialty.

Thomas Jefferson University is a model professional university that includes the Sidney Kimmel Medical College, the College of Nursing, College of Pharmacy, College of Population Health, College of Rehabilitation Sciences, and College of Health Professions, and Institute of Emerging Health Professions.

Jefferson Health is an integrated health system comprised of 18 hospitals, a large ambulatory and specialty care footprint, Jefferson Primary Care's extensive regional network, and Health Partners Plans providing insurance through Medicare, Medicaid, and CHIP.

Requirements:

- Ability to develop and deliver on a vision for primary care research focused on core areas of expertise of high priority to primary care teams and the communities they serve
- Strong track record of extramural funding and publication
- Ability to collaborate constructively with interprofessional colleagues across colleges and departments
- Experience with multisite practice-based research
- Strong commitment to mentorship and team development
- Commitment to diversity, inclusion, and health equity
- Clinical or research doctoral degree

Responsibilities:

- Lead the development and implementation of a strategic plan for primary care research at Jefferson Health, incorporating the perspectives of key stakeholders and collaborators.
- Establish productive and efficient structures and processes to support primary care research.
- Mentor and support the success of research faculty for the Center for Primary Care Research.
- Provide oversight to the development and management of a practice-based research network.
- Conduct funded research in area of high relevance to primary care clinical services.
- Proactively seek to support the careers of people from backgrounds underrepresented in health services research, at all levels of pipeline development.
- Partner with health services leadership to align research opportunities with key priorities for primary care clinical and operational improvement, including areas such as care model redesign, implementation of patient-centered quality initiatives, and health equity.

About Jefferson:

Jefferson includes Thomas Jefferson University and Jefferson Health, a dynamic university and health system with broad reach across the Delaware Valley. Jefferson is the second largest employer in Philadelphia and the largest health system in Philadelphia based on total licensed beds.

Through the merger of Thomas Jefferson University and Philadelphia University in 2017, our University includes ten colleges and four schools. We are an NCAA Division II university and an R2 national doctoral university offering undergraduate and graduate-level programs that provide students with a forward-thinking education in architecture, business, design, engineering, fashion and textiles, health, medicine and social science.

Jefferson Health, the clinical arm of Thomas Jefferson University, has grown from a three-hospital academic health center in 2015, to an 18-hospital health system through mergers and combinations that include hospitals at Abington Health, Aria Health, Kennedy Health, Magee Rehabilitation and Einstein Healthcare Network. We have over 50 outpatient and urgent care centers; ten Magnet®-designated hospitals (recognized by the ANCC for nursing excellence); the NCI-designated Sidney Kimmel Cancer Center (one of only 70 in the country and one of only two in the region); and one of the largest faculty-based telehealth networks in the country. In 2021, Jefferson Health became the sole owner of HealthPartners Plan, a not-for-profit health maintenance organization in Southeastern Pennsylvania. We are the first health system regionally to create an aligned payer-provider partnership.

Jefferson's mission, vision and values create an organization that attracts the best and the brightest students, faculty, staff, and healthcare professionals, as well as the most visionary leaders to drive exceptional results.

OUR MISSION: We improve lives.

OUR VISION: Reimagining health, education and discovery to create unparalleled value

OUR VALUES: Put People First, Be Bold & Think Differently and Do the Right Thing

As an employer, Jefferson maintains a commitment to provide equal access to employment. Jefferson values diversity and encourages applications from women, members of minority groups, LGBTQ individuals, disabled individuals, and veterans.

Interested candidates should send CVs to Chandler.Clemens@jefferson.edu

HIV Fellowship – Department of Family and Community Medicine

The goal of this fellowship is to train primary care providers to become proficient HIV clinicians who are able to care for persons infected by HIV within the context of their life and social experiences. The fellowship is based on a comprehensive, context-based, personalized approach to caring for patients and communities affected by HIV. This approach incorporates the foundations of a primary care physician functioning as a part of an interdisciplinary team and highlights the importance of community outreach and advocacy. In addition to caring for patients, we seek to train fellows to work collaboratively within the institution and nationally in caring for patients as well as developing skills for lifelong learning and clinical inquiry. As a result of training fellows each year we hope to continue to contribute annually to building a competent work force to respond to the needs of the HIV/AIDS epidemic both at a community as well as national level. In order optimally to meet the needs of the HIV epidemic we believe that future care models must consist of competent primary care clinicians working in collaboration with infectious disease specialists.

Education Plan

The fellows will perform a mix of clinical work (primarily outpatient but also some inpatient), self and collaborative study, didactics, conferences, on-line tools, quality improvement activities, and teaching.

Applicant Requirements

Fellows must be graduates of ACGME-accredited Family Medicine or Internal Medicine residency programs and be board certified/board eligible. Applications should consist of a letter of interest in the fellowship, curriculum vitae, and three letters of reference, including one from the applicant's residency program director.

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Medical Director of Jefferson Family Medicine Associates, Thomas Jefferson University

The Department of Family and Community Medicine in the Sidney Kimmel Medical College at Thomas Jefferson University seeks candidates for the position of Medical Director of Jefferson Family Medicine Associates (JFMA). JFMA is the flagship academic training site of Jefferson's nationally renowned Department of Family and Community Medicine. JFMA serves a highly diverse patient population of approximately 30,000 people with an unflagging commitment to excellence and equity across the full care spectrum of family medicine. JFMA's care teams include 27 faculty physicians, 4 nurse practitioners, 30 residents, 3 fellows, and 45 staff members and are committed to interprofessional, patient-centered models of care. The extended care team also includes integrated behavioral health consultants, social workers, nurse care managers, and population health support teams. Clinical services include adult and children's primary care, prenatal care, reproductive health services, colposcopy, treatment of opioid use disorder, gender-affirming care, procedure clinics, and obesity management. Founded in 1974, the Department of Family and Community Medicine has graduated 382 family physicians from its residency programs, including many leaders in the field. Nearly half of graduates from the past ten years choose to work in medically underserved areas; a similar number choose academic careers.

Responsibilities

The Medical Director for Jefferson Family Medicine Associates (JFMA) will be a board-certified Family Physician responsible for clinical leadership in the areas of practice operations, quality assurance, and compliance, and in the development and implementation of new policies and programs. They will serve as a champion of practice transformation, continuously identifying, developing, and implementing methods to improve efficiency, effectiveness, safety, financial performance, and quality of services provided to patients and families. The Medical Director will lead operational meetings, set clinical protocols, provide peer review and feedback, partner with the Director of Clinical Operations and the Practice Manager in leading non-physician team members, and represent the practice to internal and external stakeholders. They will ensure that the practice meets operational and financial goals, optimizes patient experience, and ensures quality improvement across teams including the achievement of well-defined goals and objectives through data-informed process improvement techniques. In collaboration with educational leadership, the Medical Director will ensure a strong and supportive clinical learning environment for learners including residents and medical students. The Medical Director will have direct patient care responsibilities in the practice. They will report to the Vice Chair for Clinical Services and will be eligible for an academic appointment at Thomas Jefferson University.

Essential Functions

- Lead strategic planning and implementation of clinical transformation in the areas of team-based care, quality improvement, operations, and the patient experience, in partnership with other clinical team members.
- Oversee the clinical work of physicians and advanced practice providers, including feedback, evaluation, and coaching as needed.
- Ensure positive collaboration with a diverse group of stakeholders including physicians, nurses, medical assistants, referring physicians, legal, marketing, executives.
- Implement policies and practices and create a culture to support recruitment, retention, and inclusivity of a diverse workforce.
- Support team-based care and interprofessional care teams to improve the health of all patients and populations served.
- Measure key performance indicators and implement changes to optimize practice performance using the performance improvement methodologies.
- Ensure optimal patient experience and participate in service recovery when needed.
- Lead operational and practice meetings to support new processes, communicate clinical protocols, and support operational success.
- Model exceptional clinical care, maintaining a continuity panel in the practice.
- Participate in resident precepting.
- Support the educational mission of the department.

Interested candidates should apply on our HR website to job ID 9253858 and send CV to Chandler.clemens@jefferson.edu

Research Fellow, Population Health – Department of Family and Community Medicine

Job Description

The Department of Family and Community Medicine has a two-year opportunity for a Clinical Instructor level, full-time clinical faculty position at our Jefferson Center City location in a Research Fellow role. Applicants must have M.D. degree or equivalent and be board certified in Family Medicine. This position is a 50% ambulatory role in primary care/family medicine practice and 50% as a research fellow supporting key research and program evaluation activities and contributing to the development of grants and publications for the Department of Family Academic appointment will be at the Clinical Instructor level.

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JOB TITLE: BEHAVIORAL HEALTH CONSULTANT

DEPARTMENT: MERITUS FAMILY MEDICINE RESIDENCY

REPORTS TO: MERITUS FAMILY MEDICINE RESIDENCY PROGRAM DIRECTOR

POSITION SUMMARY: The Behavioral Health Consultant (BHC), as part of the primary care team, identifies, triages and assists in management of patients with behavioral health problems and biopsychosocially influenced health conditions within the primary care setting. The BHC provides skills training, education, brief interventions and behavioral change plans for patients. The BHC develops behavioral health care pathways for target populations. This role reflects this organization's first hire for a new primary care behavioral health model and so comes with potential for leadership development and financial sustainability. The position will bring the opportunity to assist with creating integrated behavioral health care for the Meritus Health system and engage in education with resident physicians.

MINIMUM QUALIFICATIONS:

Education and Licensure:

1. Doctorate in clinical psychology
2. Licensed to practice in Maryland

Experience:

1. At least 1 year of experience in a primary care behavioral health integration position preferred

CORE DUTIES AND RESPONSIBILITIES

1. Assess the clinical status of patients referred by primary care providers through brief consultative contacts.
2. Work with the primary care team to manage patients with mental health and psychosocial problems.
3. Participate in patient care planning with the primary care team
4. Provide skills training, education, brief interventions and behavioral change plans for patients to address behavioral health issues and maximize health.
5. Coordinate referrals to specialty mental health care when appropriate.

6. Develop care pathways for target populations.
7. Participate in clinical and quality improvement activities consistent with organizational goals.
8. Participate in educational activities consistent with the Meritus role as a training institution.
9. Maintain medical records in a thorough and timely manner.
10. Develop familiarity with community resources to facilitate coordination of care.
11. Adhere to the population-based, consultative role of the primary care behavioral health model.

PHYSICAL REQUIREMENTS:

1. Must be able to read and write legibly in English.

WORKING ENVIRONMENT:

1. Must have the ability to perform concentrated and complex mental activity with frequent involvement in complex situations
2. Must have the ability to work successfully under stressful conditions and must be capable of adapting to varying workloads and work assignments.
3. Must have the ability to make sound independent judgements and be able to collaborate with other team members in an appropriate fashion.
4. Must have strong communications skills, written and verbal.
5. Must have effective interpersonal skills.
6. Must demonstrate professional behavior and serve as a positive role model.

Innovative Faculty Opportunity



Middletown, Connecticut

Middlesex Health Family Medicine Residency Program, a nationally recognized innovator in residency education, is seeking a dynamic, board-certified DO or MD family physician for a full time faculty position. Obstetrics required. Geriatric skills are highly desired.

Responsibilities include outpatient care in one of our three NCQA Level 3 PCMH offices, teaching and supervision of residents and medical students in both inpatient and outpatient settings, resident advising, and curriculum development. Protected time is provided for administrative and scholarly activity.

We are a 28- resident program with a gifted, diverse and experienced faculty. A participant in the P⁴ and Length of Training initiatives, our innovative 4-year curriculum is based at a “Top 100,” Magnet nursing, LGBTQ+ Healthcare Equity, and Most Wired community hospital where Family Medicine is the dominant primary care specialty. We are affiliated with the University of Connecticut, Yale University, and Quinnipiac University. We offer an attractive compensation package and the opportunity to live and work in a lively, family-friendly, and culturally active New England setting. Located on the Connecticut River half way between Boston and New York City, Middletown is home to Wesleyan University, and a short drive from beaches, rural countryside, and big mountain skiing.

Send your letter of interest and CV to:

Zack Leon

Residency Manager

Middlesex Health Family Medicine Residency Program

90 South Main Street

Middletown, CT 06457

Tel (860) 358-6418

Fax (860) 358-6650

MiddlesexFMresidency@midhosp.org

Visit us at www.middlesexfmrp.org



Family Medicine Faculty Opportunities

The Department of Family & Community Medicine at Penn State Health Milton S. Hershey Medical Center is currently recruiting family medicine physicians for faculty opportunities in Hershey/Harrisburg, PA.

Faculty may participate in resident and medical student education and have opportunities for research and scholarship. The clinical opportunities include both outpatient and inpatient experiences tailored to the applicant's professional interests.

What We're Offering

- Salary commensurate with qualifications
- Comprehensive benefits package
- Relocation Assistance
- We will foster your passion for patient care and cultivate a collaborative environment rich with diversity
- Experienced Family Medicine colleagues and collaborative leadership

What We're Seeking

- MD, DO, or foreign equivalent
- Completion of an accredited Family Medicine training program
- Ability to acquire license in the State of Pennsylvania
- BC/BE in Family Medicine

What the Area Offers:

Central PA is rich in history and offers a diverse culture. Our local neighborhoods boast a reasonable cost of living whether you prefer a more suburban setting or thriving city rich in theater, arts, and culture. Nearby mountains host various ski slopes and the Appalachian Trail and rambling rivers are in our backyard, offering many outdoor activities for all seasons. Conveniently located within a short distance to major cities such as Philadelphia, Pittsburgh, NYC, Baltimore, and Washington DC, the area is rich with activity and is waiting for you to explore.

Interested candidates please send CV and letter of interest to **Amber Winters, MBA, Physician Recruiter** at awinters@pennstatehealth.psu.edu.

Penn State Health is fundamentally committed to the diversity of our faculty and staff. We believe diversity is unapologetically expressing itself through every person's perspectives and lived experiences. We are an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.

UMass Memorial Health Care is seeking a Family Medicine Physician with an interest in residency teaching and full spectrum family medicine join the faculty at Barre Family Health Center.

Position Details:

- Full spectrum family medicine, including all ages
- UMass Worcester residency training site
- Procedures: Joint injections, colposcopy, endometrial biopsies, IUD insertions and more
- State of the art health center with laboratory, digital radiography, ultrasound, bone densitometry and digital mammography
- Clinical sessions supported by scribes
- Team includes 10 Family Physicians, 3 APPs and 3 Psychologists
- Bedside and didactic teaching of medical students and residents
- High level of care transition through outpatient/inpatient model
- Obstetrics

We Offer:

- Competitive compensation including RVU bonus guarantee
- Sign on bonus and relocation package
- UMass Medical School faculty appointment
- Robust faculty development program
- Generous PTO and CME time
- Medical, Dental, Optical and Malpractice with tail
- Retirement with high employer contribution

Our faculty enjoy the small town feel and culture of a rural health center with the resources and support of being part of a large academic health system.

The Town of Barre is located 22 miles from Worcester and 61 miles from Boston. It is the ideal place for outdoor enthusiasts! With excellent public and private schools, Massachusetts is a great place for families. Worcester is the second largest city in New England and the social and cultural options are abundant. With easy access to Boston, Cape Cod, the Berkshires, and Providence, you have the best of New England within an hour's drive!

Candidates must be BE/BC in Family Medicine with a strong clinical focus and an interest in medical education.

To apply or inquire please call, text or write to Carolyn Jacobs, Physician Recruitment

carolyn.jacobs@umassmemorial.org / 508-713-3156

As the leading employer in the Worcester area, we look to draw talent and ideas from individuals of different backgrounds and viewpoints.



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CARE PHYSICIANS**
and **250 APPs** in more
than 225 locations

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GRADUATES
WELCOME!**

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mentoring in place

Primary care physicians play a critical role in UPMC's commitment to excellence.

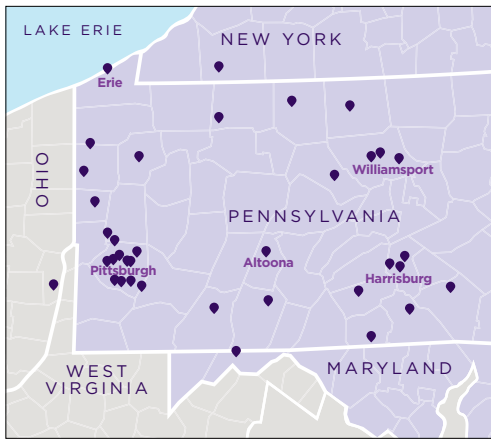
WHY CHOOSE UPMC

Based in Pittsburgh, Pennsylvania, UPMC has hospitals throughout western and central Pennsylvania, western Maryland, and western New York. Through our international programs, UPMC also currently has a global presence in Italy, Ireland, China, and Kazakhstan.

UPMC Community Medicine, Inc. (CMI), offers both family medicine and internal medicine primary care opportunities that can be outpatient only or a mix of outpatient/inpatient, and could even include nursing home care. Practices are located in urban and underserved areas, along with locations North, East, South and West of Pittsburgh. Rural practice settings are available too!

Earn a base salary while also maximizing your annual income with additional incentives, such as a Shared Savings Plan based on quality metrics, an APP Utilization Program, and an annual wellness visit payout. A generous benefit package, including PTO, is a part of the Total Compensation Package.

Physician resources include teaming with APPs, practice-based care management, pharmacy consultation, easy referrals to social work, behavioral health and nutritionist professionals, access to



Map of UPMC hospitals

Ranked Among the **BEST HOSPITALS IN THE NATION**

UPMC Presbyterian Shadyside is nationally ranked in several specialties by *U.S. News & World Report*.

1.2 MILLION
annual visits for
400,000 primary
care patients

diabetic retinal exams read by an ophthalmologist, and partnerships with UPMC Health Plan. Additionally, a team of administrative leaders are responsible for practice operations, so that you can focus on patient care.

A \$24 billion health care provider and insurer, UPMC is inventing new models of patient-centered, cost-effective, accountable care. As an integrated health delivery system, UPMC is as interested in keeping your patients as healthy as you are.

UPMC is committed to **diversity and inclusion** in every aspect of the organization. Our extensive health and wellness support system **helps prevent physician burnout**. CMI encourages a healthy work-life balance by offering remote work with support for physicians to provide virtual visits for their patients.

We attract some of the best minds in research and clinical practice from all over the world.

As an academic medical center, physicians may benefit from access to extensive research opportunities, faculty appointments, and support from trainees.

Affiliation with the
**UNIVERSITY OF
PITTSBURGH**
Schools of the
Health Sciences

“UPMC leadership really supports a top-down provider wellness approach that makes caring for patients much easier. Due to the support and systems in place, I have the time I need to establish good relationships with my patients. The communication from leadership is transparent and optimistic. Every member of the support team is well trained and helps as much as possible. I could not recommend UPMC CMI any stronger.”

— Jose F. Abad, MD, FAAFP; UPMC Primary Care Physician

UPMC
LIFE CHANGING MEDICINE

To learn more and be connected to your ideal opportunity, please call Ashleigh Sager, Project Manager, Physician Network Development at **412-647-3057** or email **sageram2@upmc.edu**.

**FULL-TIME CORE FACULTY POSITION - UPMC St. Margaret
Combined Family Medicine/Psychiatry Residency Program**
815 Freeport Road, Pittsburgh, PA 15215



UPMC St. Margaret Family Medicine Residency Program in Pittsburgh, Pennsylvania is recruiting for a full-time Family Medicine/Psychiatry-trained core faculty physician. This new faculty member will provide full spectrum Family Medicine/Psychiatry including outpatient medicine (including pediatrics, geriatrics and women's health), behavioral health (psychiatric diagnostic evaluations, psychopharmacology consultation and treatment) and addiction medicine. This faculty member will be dedicated to caring for a medically underserved population and teaching/role modeling/mentoring for our FM/Psychiatry residents, as well as family medicine residents, medical students and fellows. Responsibilities also include faculty advising, didactic teaching, and collaborating with faculty, residents and staff of the psychiatry residency program at Western Psychiatric Hospital (WPH) in Pittsburgh.

UPMC St. Margaret is a Magnet community hospital where Family Medicine is the dominant primary care specialty. We are a well-established, 44 resident program with a strong affiliation with the University of Pittsburgh Medical Center, and are one of 5 combined Family Medicine/Psychiatry residency programs in the country. Our Family Health Centers emphasize multi-disciplinary delivery of care including integrated behavioral health services and medications for substance use disorders including opioid and alcohol (MOUD), in partnership with on-site Social Workers, Psychiatrist and PharmD's. Our strong Family Health Center integrated behavioral health staff of 9 social workers provide counseling and support services, addiction medicine counseling, and care management; we also work with the University of Pittsburgh School of Social Work to train social work students in integrated behavioral health. We have a passionate and experienced faculty and are located in the heart of Pittsburgh. In addition to a new fellowship in Family Medicine/Obstetrics, we offer fellowships in Faculty Development, Geriatrics, and Sports Medicine. We are very committed to increasing diversity among our faculty.

We offer an attractive compensation package and the opportunity to live and work in a lively, culturally active city that is experiencing a health care and technology-based revival with Carnegie-Mellon, the University of Pittsburgh and Google leading the way.

Visit us at <https://stmargarets.familymedicine.pitt.edu/about>

Contact:
Michele Hilty, Graduate Medical Education Recruitment Director
412-784-4227 phone, 412-784-5274 fax, hiltyml@upmc.edu



**FULL-TIME OSTEOPATHIC CORE FACULTY POSITION - UPMC St.
Margaret
Osteopathic Recognition Program
815 Freeport Road, Pittsburgh, PA 15215**



UPMC St. Margaret Family Medicine Residency Program in Pittsburgh, Pennsylvania is recruiting for a full-time **Family Medicine Osteopathic** core faculty physician for our Osteopathic Recognition program. This new Osteopathic faculty member will provide full spectrum Family Medicine including outpatient medicine (including pediatrics, geriatrics and women's health), and teaching Osteopathic principles and practice (OPP), and Osteopathic manipulation therapy (OMT). This Osteopathic core faculty member will be dedicated to caring for a medically underserved population and teaching/role modeling/mentoring for our Osteopathic Recognition residents, as well as family medicine residents, medical students and fellows. Responsibilities also include faculty advising, didactic teaching, scholarly activity, and collaborating with faculty, residents and staff in the provision of inpatient hospital rounding and outpatient care in our three Family Health Centers of Lawrenceville, Bloomfield-Garfield and New Kensington.

UPMC St. Margaret is a Magnet community hospital where Family Medicine is the dominant primary care specialty. We are a well-established, 44 resident program with a strong affiliation with the University of Pittsburgh Medical Center, and are one of 5 combined Family Medicine/Psychiatry residency programs in the country. Our Family Health Centers emphasize multi-disciplinary delivery of care including integrated behavioral health services and medications for substance use disorders including opioid and alcohol (MOUD), in partnership with on-site Social Workers, Psychiatrist and PharmD's. Our strong Family Health Center integrated behavioral health staff of 9 social workers provide counseling and support services, addiction medicine counseling, and care management; we also work with the University of Pittsburgh School of Social Work to train social work students in integrated behavioral health. We have a passionate and experienced faculty and are located in the heart of Pittsburgh.

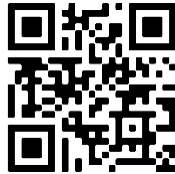
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Visit us at <https://stmargarets.familymedicine.pitt.edu/about>

Contact:

Michele Hilty, Graduate Medical Education Recruitment Director
412-784-4227 phone, 412-784-5274 fax, hiltym1@upmc.edu



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cwilliams9@wellspan.org

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